

AVOIDING IMMIGRATION-RELATED EMPLOYMENT DISCRIMINATION

**2008
Program for Employers**

Friday, June 6, 2008
10:30 a.m. - Noon



NYC Commission on Human Rights
Michael R. Bloomberg, Mayor
Patricia L. Gatling, Commissioner

The New York Immigration Coalition

Speakers:
Patricia L. Gatling
Commissioner, NYC Commission on Human Rights

Robin M. Stutman, Esq.
Special Litigation Counsel,
Office of Special Counsel for Immigration-Related
Unfair Employment Practices, Civil Rights Division,
U.S. Department of Justice

Chung-Wha Hong
Executive Director, New York Immigration Coalition

Acknowledgements:
NYC Councilmember John Liu
Grace Lyu-Volckhausen
Susan R. Dalmas

Location:
Queens Library, Flushing Branch
Auditorium
41-17 Main Street
Flushing, NY 11355
(corner of Main St. and Kissena Blvd.)

Hosted by:
Queens Library's
Adult Learner Program

RSVP (212) 306-7560
Please let us know if you require
American Sign Language interpreters

Directions:
Bus
Q12, Q15, Q17, Q19, Q20A, Q20B, Q25,
Q26, Q27, Q32X, Q34, Q44, Q65, or Q66
to Main St. & Kissena Blvd.
or Main St. & Roosevelt Ave.

Subway
7 to Main St. Flushing, walk to 41St.

Train
Long Island Railroad to Main St.

This program is supported by a grant from public education funds awarded by the Office of Special Counsel for Immigration-Related Unfair Employment Practices, Civil Rights Division, U.S. Department of Justice.

The New York City Commission On Human Rights

enforces the NYC Human Rights Law, one of the most comprehensive civil rights laws in the nation. The Law prohibits discrimination in employment, housing and public accommodations based on race, color, creed, age, national origin, alienage or citizenship status, gender (including gender identity and sexual harassment), sexual orientation, disability, marital status, or partnership status. In addition, the Law affords protection against discrimination in employment based on arrest or conviction record and status as victim of domestic violence, stalking or sex offenses. In housing, the Law affords additional protections based on lawful occupation and family status and any lawful source of income. The City Human Rights Law also prohibits retaliation and bias-related harassment.

The New York Immigration Coalition

is an umbrella policy organization for approximately 200 groups in New York State that work with “newcomers” to the US. The NYIC was founded in 1987 and has evolved into a powerful advocacy voice, analyzing the impact of immigration policy proposals, promoting and protecting the rights of immigrants and their family members, improving newcomers’ access to services, resolving problems with public agencies, and mobilizing member groups to respond to public issues and community needs.

Office of the Special Counsel for Immigration-Related Employment Discrimination (OSC), Civil Rights Division, U.S. Department of Justice

is responsible for enforcing the anti-discrimination provisions of the Immigration and Nationality Act (INA), 8 U.S.C. § 1324b, which protect U.S. citizens and certain work-authorized individuals from employment discrimination based upon citizenship or immigration status discrimination. The INA protects all work-authorized individuals from national origin discrimination, from unfair documentary practices relating to the employment eligibility verification process, and from retaliation. OSC conducts an outreach and education program aimed at educating employers, potential victims of discrimination, and the general public about their rights and responsibilities under the INA's anti-discrimination and employer sanctions provisions.

www.nyc.gov/cchr - www.thenyic.org - www.usdoj.gov