

JUSTICE INITIATIVES

A history of involvement with the criminal justice system can pose a major challenge for men and women seeking employment and other opportunities. CEO program strategies focus on helping court-involved individuals build their education and job skills to promote employment and stability while reducing recidivism. Several programs use community benefit projects or mentoring to assist participants on their path toward self-sufficiency. CEO determines program success based on whether participants are attaining educational and employment goals and recidivating less often. Recidivism is a longer term goal and is not always captured in performance monitoring.

AIM: Advocate, Intervene, Mentor (DOP)

A court-mandated juvenile alternative-to-placement program, AIM pairs 13 to 18 year old youth on juvenile probation with paid advocates who provide intensive mentoring, as well as the structure and guidance youth need to develop self-efficacy.

START DATE: 07/2012 | FY 2014 BUDGET: \$2,053,027 (YMI) | STATUS: Implementation | SITES: 5

	FY 14 Actual	FY 14 Target	FY 13 Actual
New Enrollees	60	-	55
Program Participants	105	-	55
Number Completed Community Service Project	38	-	13
Number Engaged in Recreational or Cultural Activities	88	-	28
Number Completed Program ¹	43	-	3
Participants Not Arrested for a Felony While in the AIM program ²	83%	80%	87%

Arches: Transformative Mentoring (DOP)

Pairs small groups of justice-involved youth with mentors who deliver an evidence-based curriculum designed to transform the attitudes that led to participants' criminal activity. In conjunction with group mentoring, participating young adults can work one-on-one with program mentors.

START DATE: 07/2012 | FY 2014 BUDGET: \$4,700,000 (YMI Private Funding) | STATUS: Implementation | SITES: 20

	FY 14 Actual	FY 14 Target	FY 13 Actual
New Enrollees	539	-	580
Program Participants	892	-	583
Number of New Participants Receiving One-On-One Mentoring	345	-	316
Average Daily Attendance (ADA)	46%	70%	51%
Number Completed Program ³	42% (226)	65%	23% (63)

**Employment Works
(SBS & DOP)**

Provides job-readiness training and support services to prepare adults on probation or with recent involvement with the criminal justice system for employment, with the goal of placing and retaining participants in employment and reducing recidivism.

START DATE: 08/2008 | FY 2014 BUDGET: \$2,950,000 (CEO) | STATUS: Implementation | SITES: 2

	FY 14 Actual	FY 14 Target	FY 13 Actual	FY 11-14 Trends
Program Participants	2,805	-	3,255	
New Enrollees	1,714	-	1,616	
Placed in Jobs	863	800	736	
Placed in Jobs at \$10/hour or More	437	-	321	
Median Hourly Wage at Placement	\$10	-	\$9	
6-Month Job Retention	29% (230/799)	65%	34% (219/632)	
12-Month Job Retention	15% (116/752)	50%	15% (78/509)	

**Food Handlers
Certification
(DOC & DOHMH)**

Provides Rikers Island inmates with a certification course in Food Handling and CPR, tangible employment assets for re-entry.

START DATE: 01/2008 | FY 2014 BUDGET: \$23,975(CEO) | STATUS: Implementation | SITES: 1

	FY 14 Actual	FY 14 Target	FY 13 Actual	FY 11-14 Trends
Program Participants ⁴	651	460	714	
Passed Certification Exam	589	-	675	

Justice Community (DOP)

Engages court-involved young adults in community benefit projects, education, subsidized work, and civic engagement, as well as youth leadership, peer mentorship, life skills training, and case management.

START DATE: 01/2012 | FY 2014 BUDGET: \$1,913,432 (CEO & YMI) | STATUS: Implementation | SITES: 5

	FY 14 Actual	FY 14 Target	FY 13 Actual	FY 12-14 Trends
New Enrollees	245	252	228	
Program Participants ⁵	367	-	395	
Number Completed Community Benefit Projects	178	100%	181	
Placed in Jobs	42	-	39	
Placed in Job or Education ⁵	36% (87/245)	50%	26% (61/228)	
Number Earned a HSE or High School Diploma	10	-	8	

Justice Scholars (DOP)

Serves young adults involved in the criminal justice system seeking assistance achieving their educational goals, such as a high school diploma, HSE, or post-secondary education

START DATE: 01/2012 | FY 2014 BUDGET: \$2,016,568 (CEO & YMI) | STATUS: Implementation | SITES: 6

	FY 14 Actual	FY 14 Target	FY 13 Actual	FY 12-14 Trends
New Enrollees	274	-	243	
Program Participants	410	-	368	
Percent who Gained 1 or More Literacy Grade Level ⁶	22% (55/246)	50%	20% (33/161)	
Percent who Gained 1 or More Numeracy Grade Level ⁶	20% (49/246)	50%	10% (17/168)	
Number Earned a HSE or High School Diploma	48	-	35	

NYC Justice Corps (CUNY Prisoner Reentry Institute)

Brings young adults involved with the criminal justice system together with their communities to identify and address unmet community needs through reparative service, while also providing internships and employment or education opportunities.

START DATE: 09/2008 | FY 2014 BUDGET: \$5,100,000 (CEO & YMI) | STATUS: Implementation | SITES: 4

	FY 14 Actual	FY 14 Target	FY 13 Actual	FY 11-14 Trends
New Enrollees ⁷	281	300	332	
Number Completed Community Benefit Projects	178	208	190	
Educational Gain ⁸	83	144	75	
Number Graduated the Program	117	196	84	
Placed in Job or Education ⁹	35	168	45	

► **One-Time Investment**

PhotoVoice (CEO)

A photography program in the Brooklyn neighborhoods of Brownsville and Red Hook giving low-income young adults currently involved in or at risk of involvement with the criminal justice system the opportunity to participate in a “visual dialogue” of self-exploration. Professional photographers engaged students through a series of workshops, field trips, and final exhibits focused on issues relevant to their neighborhoods.

START DATE: 07/2013 | FY 2014 BUDGET: \$100,000 (CEO) | STATUS: One-Time Investment | SITES: 2

	FY 14 Actual	FY 14 Target
Program Participants	40	40
Completed Program	36	-
Photography Exhibits	3	1

See Also: *Cure Violence (Health)*.

¹ Owing to low initial enrollment, few participants were enrolled long enough to be eligible for program completion in FY 13.
² DOP lacks access to data of re-arrest following completion of probation supervision. Post-program recidivism outcomes will be assessed in future evaluation.
³ Calculated as a percent eligible for completion. For FY 15, CEO and DOP are reassessing completion criteria.
⁴ FY 14 target reduced in response to new program screening process designed to better target participants who would utilize the credential following their release. Performance exceeded target because program was able to offer more classes and serve larger class sizes than anticipated.
⁵ This indicator was new in FY 13 reporting and data is not available for FY 12.
⁶ Metric calculation revised to include only those participants eligible for this outcome. Denominator reflects participants in pre-HSE and HSE tracks enrolled for at least 90 days (TABE post-test eligibility requirement) at the close of FY 14, excluding individuals who earned HSE diploma and/or successfully completed program without TABE post-test.
⁷ FY 14 enrollment declined due to temporary closure of one site as contract transitioned to new provider.
⁸ Educational Gains include post-secondary and vocational education placements, grade level gains and high school or high school equivalency diploma attainment for participants eligible to receive those outcomes. FY 14 educational gains were below target due to lower enrollment and challenges surrounding the HSE exam transition.
⁹ FY 14 education placements were below target due in part to lower program enrollment and challenges surrounding the HSE exam transition.