

Four Basic Rules For Leaving City Service

1) JOB HUNTING:

Don't negotiate for a job with any company you are *currently* involved with as part of your City duties. Even scheduling an interview would violate this rule.

2) REVOLVING DOOR:

You must wait a **year** to **reappear** before your former City agency on behalf of your new employer. This includes calling, writing, or e-mailing.

3) LIFETIME BAR:

If you have worked for the City on a **particular matter**, such as a contract, investigation, audit or lawsuit, you can **never** work on that same **particular matter** again for your new private employer, even after a year.

4) CONFIDENTIAL INFORMATION:

The City's confidential information is **still confidential** after you leave, so be sure not to share anything confidential with your new employer.

MORE QUESTIONS?

WHEN IN DOUBT, CHECK IT OUT! FREE LEGAL ADVICE FROM COIB.

There are plenty of additional topics not covered here that might be relevant to your personal situation, such as: the government-to-government exception, individual waiver, and ministerial or social appearances.

Our attorneys will be happy to walk you through all the details you need to know.

Call the New York City Conflicts of Interest Board at **(212) 442-1400** for free legal advice on any question you may have about how these rules impact on your personal situation.

All questions are confidential, and you may contact the Board anonymously.

