



**\*\*DYCD Calendar and Events:** YAIP proposals due December 22; Youth Employment Payroll Systems proposals due December 22; Fatherhood Program proposals due January 10

**\*\*Spotlight News: Summit for children of incarcerated parents held to strategize a plan for NYS; Cornerstone launches a Youth Court Division program**

**\*\*Program Updates:** OST Symposium held to expand professional development and enhance programs; ICC meets to discuss LGBTQ issues and kick-off LGBTQ work group

**\*\*Funding Opportunities:** Foundation and grant opportunities

**\*\*Announcements:** Of general interest

**\*\*Government Resources:** Information from New York City, New York State and the federal government

**\*\*Additional Resources:** General reference information

**\*\*Opportunities for Scholarships and Awards:** Scholarships and awards for those qualified

## DYCD CALENDAR and EVENTS

**\*\*December 22** – The Young Adult Internship Program (YAIP) Request for Proposals deadline has been extended and is now due December 22. In 2006 the Center for Economic Opportunity (CEO) allocated City funds to the Department of Youth and Community Development (DYCD) to support an innovative employment internship program for the most job-ready youth who are disconnected from school and work. Building on the encouraging results of the first three years of YAIP, DYCD is again seeking qualified nonprofit or for-profit vendors to serve disconnected youth through short-term paid internships; placements in jobs, education, or advanced training; and follow-up services. The YAIP Request for Proposals (RFP) may be accessed online at <http://www.nyc.gov/dycd>.

**\*\*December 22** – The Youth Employment Payroll Systems Request for Proposals deadline has been extended and is now due December 22. On November 15, DYCD released an RFP for an appropriately qualified vendor to provide a payroll system and support for its youth employment programs that will include the following services:

1. Delivery and administration of information technology that can supply the input, storage, and reporting of data required to:
  - administer an online application system for SYEP that can accept 150,000 applications annually and provide randomized selection from among the applications;
  - provide data processing of participant employment documentation and enrollment;
  - administer an online application for SYEP worksites that can accept over 8,000 applications annually and provide for the review and approval of the applications;
  - maintain a database of all participant and worksite records;
  - maintain a payroll system using debit cards for participants.
2. Delivery of W-2 forms for income tax reporting and other payroll statements to participants.
3. Preparation and delivery of reports and files as requested by DYCD for audit and oversight purposes.

The Youth Employment Payroll Systems RFP may be accessed online at <http://www.nyc.gov/dycd>.

**\*\*January 10** – Fatherhood Program proposals are due. On November 15, DYCD released an RFP for appropriately qualified organizations to operate Fatherhood Programs in New York City. Each Fatherhood Program will address the needs of non-custodial fathers aged 16 and over. There are separate competitions for three specific groups: young fathers (16-24 years old), fathers over 24 years old and fathers with prior involvement in the criminal justice system.

The goal of the program is to empower the fathers to establish positive, healthy, supportive relationships with their children. These can include: reconciling the conflicting roles of adolescence and fatherhood; completing school or finding entry-level employment; surmounting challenges such as chronic unemployment, homelessness, or poor health; and addressing particular difficulties resulting from long-term absence due to cycles of incarceration, reentry, and recidivism.

Through this RFP, DYCD will contract with organizations to develop and operate programs that provide services to address multiple barriers and foster healthy parenting. To download the RFP, or for more information, go to: <http://www.nyc/dycd.gov>.

## SPOTLIGHT NEWS

### **\*\*Summit Highlights Need for NYS Strategic Plan for Children of Incarcerated Parents**

On November 15, Commissioner Jeanne B. Mullgrav participated in a Summit - *A Call To Action: +2010 NY Summit On Children Of Incarcerated Parents*, sponsored by The Osborne Association and New York Law School. Held at the Abbey Law Center for Children and Families at New York Law School, the purpose of the Summit was to help develop a strategic plan to address the needs of the more than 100,000 children in New York who have an incarcerated parent.

The event brought together criminal justice system agencies, child welfare professionals, legal experts, educators, and individuals directly affected by parental incarceration, with the goal of producing a white paper with specific recommendations for New York State. When completed, the recommendations will be delivered to Governor-Elect Andrew M. Cuomo and other leaders to inform public policy and guide programmatic decisions.

Welcoming remarks were delivered by Reverend Alfonso Wyatt of the Fund for the City of New York, Elizabeth Gaynes of The Osborne Association and Commissioner John Mattingly of the New York City Administration for Children's Services.

Following the remarks, Leonard Noisette of the Criminal Justice Fund at the Open Society Institute moderated the "Agency Panel" discussion in which Commissioner Mullgrav participated. Other members of this panel were Commissioner Gladys Carrion of the NY Office of Children and Family Services, Commissioner Brian Fischer of the NYS Department of Correctional Services and Commissioner Vincent Schiraldi of the NYC Department of Probation. Each panelist described current efforts to address the needs of children of incarcerated parents and ideas for future initiatives including opportunities for resource sharing, cross-training, and public/private partnerships. Later that afternoon, the Summit convened working sessions to review preliminary recommendations in specific arenas: Legal Systems, Corrections and Juvenile Justice, Family Stability and Child Welfare, Mental & Physical Health, and Education.

### **\*\*Cornerstone Youth Court Diversion Initiative Launched**

On November 18, Luis Osorio, Director of the Cornerstone Initiative and Elizabeth Rodriguez-Perez, Cornerstone Program Manager represented DYCD at the kickoff of a new program called the Cornerstone Youth Court Diversion Initiative, in conjunction with the NYC Law Department. The Bronx Family Court will select youth, ages 10-15 years old, who have been arrested for various misdemeanor crimes, to participate in a two hour intervention at two Bronx Cornerstone Centers. After successfully completing their intervention, the youth will not be adjudicated. The participants and their families will also receive additional DYCD resources. Kelly Dunn Esq., Director of Training/City Wide Disposition Supervision/Family Court Administration was also in attendance.

## PROGRAM UPDATES

### **\*\*Third OST Symposium Held to Share New Youth Development Research and Management Skills**

On December 8, DYCD held its third OST Symposium, *The Next Five Years: Charting a Vision for Greater Impact* at the Baruch College Vertical Campus Conference Center. The symposium was an opportunity for contractors in the OST portfolio to learn about the latest research on youth development and management to enhance the quality of programming offered across the OST system. Approximately 300 attendees representing 160 organizations participated. Commissioner Mullgrav welcomed the guests and Dennis M. Walcott, New York City Deputy Mayor for Education and Community Development gave remarks.

The 18 workshops offered throughout the day addressed the following key areas - connecting with OST stakeholders; investing in leadership: progressive professional development and enhancing active learning and

skill building in programs. Workshop facilitators and presenters included a diverse array of local and national experts, representing the cities of Boston, Chicago, Baltimore, Washington, D.C., Rhode Island and New York City.

On December 9, DYCD hosted a national OST conference, also at Baruch College, with the Wallace Foundation, in association with the National League of Cities and its Institute for Youth, Education and Families entitled, *The Power of Coordination: Emerging Lessons on How Cities Can Strengthen OST Services*. This day-long symposium was designed to help city leaders, funders and OST leaders better coordinate and support OST services. The event featured findings from new research on lessons learned from major U.S. cities, as well as practical insights from leaders, on the prospects of OST system-building. Speakers also explored the impact of fiscal constraints and federal education reform on their efforts.

In addition to delivering welcome remarks, Commissioner Mullgrav sat on a panel focused on the findings of the RAND Report and Wallace's investment in five major U.S. cities. She was joined on the panel by Mary Ellen Caron, Commissioner of the Chicago Department of Family and Support Services and Jennifer Sloan McCombs, Policy Researcher for RAND Education. The panel was moderated by Bela Shah Spooner, Principle Associate for the Institute for Youth, Education and Families.

### **\*\*ICC Launches LGBTQ Work Group at Mount Sinai Medical Center**

On November 30, DYCD convened an Interagency Coordinating Council on Youth (ICC) meeting at Mount Sinai Medical Center in East Harlem for 60 non-profit providers and City agencies. Commissioner Jeanne B. Mullgrav led a discussion highlighting the work of the Commission on Lesbian, Gay, Bisexual, Transgender and Questioning Runaway and Homeless Youth entitled, *All Our Children: Strategies to Prevent Homelessness, Strengthen Services and Build Support for LGBTQ Youth*. Panelists included Dr. Angela Diaz, Director of Mount Sinai's Adolescent Health Center, Theresa Nolan, Director of NYC Programs Green Chimneys Children's Services and Susan Haskell, Assistant Commissioner for Vulnerable and Special Needs Youth, DYCD. The meeting concluded with the launching of the ICC Supporting LGBTQ Youth Work Group, chaired by Robin Causey, Director of Vulnerable and Special Needs Youth Programs.

## **FUNDING OPPORTUNITIES**

### **\*\*FOR YOUTH\*\***

The **Ms. Foundation for Women** announces funds to support ending child abuse projects with a primary emphasis on organizing and advocacy. In particular, the Foundation is interested in projects that go beyond education and awareness to address specific changes in policy, culture, or practices related to child sexual abuse. Non-profit organizations are eligible to apply for funds. Awards range from \$20,000-\$50,000; a Letter of Intent is due January 20, 2011. Contact: Ms. Foundation at (212) 742-2300 or [info@ms.foundation.org](mailto:info@ms.foundation.org) or go to: <http://ms.foundation.org/grants/rfps> .

**The Baseball Tomorrow Fund (BTF)** is a joint initiative between **Major League Baseball** and the **Major League Baseball Players Association**, to promote the growth of youth baseball/softball in the United States and throughout the world by funding programs that encourage youth participation in the game. Letters of Inquiry may be submitted throughout 2011. Invited grant applications are due January 1, April 1, July 1, and October 1, annually. Visit the BTF website for more information [http://mlb.mlb.com/mlb/official\\_info/community/btf.jsp](http://mlb.mlb.com/mlb/official_info/community/btf.jsp).

The **Recreational Boating & Fishing Foundation (RBFF)** is accepting applications from youth-focused organizations for its *2011 RBFF National Youth Fishing & Boating Initiative*. The initiative is designed to introduce boating and fishing to minorities and underserved communities. Special consideration will be given to programs that offer multiple on-the-water learning opportunities, encourage long-term involvement of participants, foster multi-generational participation, promote conservation education, support existing RBFF partnerships, and are inclusive in their programming. Successful grant applicants must demonstrate partnerships with local, community-based educational, youth, and social service agencies as well as the appropriate state fish and wildlife, game, or boating agency personnel. Awards will range between \$500,000 and \$800,000. The application deadline is December 27. To obtain additional information and an application, visit: <http://www.rbff.org/page.cfm?pageID=376>.

**Youth, I.N.C.** has announced new applicant information sessions for its training and support program for New York City-based non-profit organizations that serve youth. Grantees will receive the following directly from Youth, I.N.C.: up to four years of consulting related to the program's annual fundraising event; an annual fundraising event produced and underwritten by Youth, I.N.C.; monthly workshops led by industry experts in fundraising and

marketing; introductions to prospective board members from the corporate sector; and the opportunity to apply for significant cash support for capacity-building initiatives. Youth, I.N.C. is accepting applications on a rolling basis from non-profit 501(c)(3) organizations that have been serving youth in New York City for at least three years. Applications must be submitted by non-profits within six weeks of their attendance at an information session; the applications have a rolling deadline. To RSVP for a New Applicant Information Session, email [info@youthinc-usa.org](mailto:info@youthinc-usa.org) and include name, position, organization name, contact information, and website.

The **General Mills Foundation** announces funds for their *2011 Champions for Healthy Kids* grant program to encourage communities in the United States to improve the eating and physical activity patterns of young people, ages 2-18. Grants will be awarded to non-profit organizations and agencies working with communities that demonstrate the greatest need and likelihood of sustainable impact on young people's nutrition and activity levels through innovative programs. Non-profit organizations, community-based organizations, DC government agencies and Local Educational Agencies are eligible to apply for funds. The grant deadline is December 15, 2010; \$500,000 is available to fund 50 awards. For more information, contact Beth Labrador at 800-877-1600 or [blabrador@eatright.org](mailto:blabrador@eatright.org) or go to: <http://www.generalmills.com> and search for Champions for Healthy Kids grant.

**GTECH's After-School Advantage** program provides state-of-the-art computer labs to organizations in inner-city communities. GTECH supports after-school programs targeting disadvantaged youth and at-risk children aged 5-15. Multiple awards ranging up to \$15,000 each. Eligible applicants include nonprofits with existing after-school programs in need of a computer lab. Awards include up to \$15,000 worth of computers, online technology and computer software. More than 90 After School Advantage computer centers already are operating successfully since 1999, more than 20,000 children between the ages of 5-18 have gained access to computers. There is a rolling deadline for applications. Go to the GTECH website for guidelines and additional information: [http://www.gtech.com/about\\_gtech/proposal\\_guidelines.asp](http://www.gtech.com/about_gtech/proposal_guidelines.asp).

**Office Depot** supports local non-profit organizations that directly affect the health, education and welfare of children. Office Depot is accepting applications for its *Taking Care of Kids & Schools* grants program. Funds should be used to directly provide services. For financial donations, organizations must be a nonprofit with an established track record of community advocacy. The maximum award is \$10,000. Special consideration will be given to programs that serve a diverse population in local or regional communities; build social, academic, leadership, and/or life skills in early adolescents (primarily ages 13-18); show positive results against a demonstrated community need; and reach at-risk children in working families. The application deadlines are rolling. For more information, go to: <http://www.community.officedepot.com/local.asp>.

The *NFL Youth Football Fund Grassroots Program* is a partnership of the **National Football League Youth Football Fund** and the **Local Initiatives Support Corporation** to help non-profit, neighborhood-based organizations improve the quality, safety, and accessibility of local football fields. The program seeks to redress the shortage of clean, safe, and accessible football fields in low- and moderate-income neighborhoods. In order to be eligible for a grant, projects must be sponsored by non-profit community-based 501(c)(3) organizations or middle or high schools. In addition, all organizations applying for funds must be located specifically and exclusively within NFL target markets and serve low- to moderate-income areas within those markets. A total of \$2.5 million is available through this Request for Proposals. There are several levels of support. The submission date is December 15, 2010. The complete RFP, including guidelines and the list of eligible NFL target markets, is available at the LISC Web site: <http://www.nflyff.org/>.

**WaysToHelp.org** invites teens in the United States to apply for grants to fund their community service ideas across any one of 16 issue areas. Apply for a grant by visiting any issue area. Select "See Ways to Help" followed by "Apply for a Grant." Applications are short - just 5,000 words or less - and should summarize: how the project will involve others, who it will help, what effect it's expected to have, when it will start and how the funds will be used. The deadline is open - grant requests are reviewed and responded to on a monthly basis. Topic areas include: Environment, Democracy & Equality, Health, and Community Issues. For more information, go to: [www.waystohelp.org](http://www.waystohelp.org).

The **National Inclusion Project** funds education, special needs children, recreation on a nationwide basis under their *Let's ALL Play Grants*. Nonprofits are eligible and awards are up to \$20,000 for 12 months. Lots of time on this one--the deadline is October 31, 2011. The National Inclusion Project supports recreation programs for children with special needs. The grants also support community outreach for the disabled and underserved in the community. Funding supports inclusive-specific training, hiring of staff to serve more children with disabilities,

scholarships to families who are financially strapped due to disability-related expenses, as well as access to a national network of resources for questions and concerns. Insider Tip---Applications should be designed to promote the inclusion of children with special needs in school and community settings. You must start with an online application--emailed or mailed applications are not accepted. For additional information, go to: <http://www.inclusionproject.org/> .

**Mitsubishi Electric American Foundation** accepts proposals for grants that target children and youth with disabilities, and that have a national scope and impact. They are also looking for programs with potential to be replicated elsewhere and that represent an innovative approach that involves technology. There is plenty of time on this one as well. Mitsubishi deadlines are rolling, however, concept papers must be submitted by June 1, 2011. Grants are up to \$100,000 each. Insider Tip --- applicants are strongly discouraged from phoning in during the application process. Instead, the Foundation suggests that you visit the Frequently Asked Questions link on the website for answers. For more information contact the Foundation at <http://www.meaf.org/grants.php> .

#### **\*\*FOR COMMUNITIES\*\***

**Fiskars**, a global supplier of consumer products for the home, garden, and outdoors, has opened the application process for 2011 Project Orange Thumb garden grants and makeovers in the United States and Canada. The annual *Project Orange Thumb* program provides tools, materials, and other support to help communities reach their goals for neighborhood beautification, community collaboration, and healthy, sustainable food sources. This year, Fiskars is giving groups the chance to apply for a garden makeover in their area as well as garden grants. The program is open to any community group for use on a gardening project. Past recipients have included school and church groups, master gardener groups, and community organizations. Fiskars will choose eleven recipients from the pool of grant applicants — ten will receive \$5,000 each in cash and tools, and one applicant will receive a complete garden makeover. The application deadline is December 31, 2010. Complete program guidelines and application are available at the Fiskars Web site. <http://www3.fiskars.com/> .

The **Merck Family Fund** supports work by communities with few resources who are confronting significant social, economic and environmental challenges. The two areas of focus for the fund are to a) create green and open space, and b) support youth as agents of social change. Grants are limited to grassroots programs in New York, NY; Providence, RI; and Boston, MA. Suggested programs include: involving youth in the design, operation, and evaluation of a project; training youth to learn skills, develop relationships, and gain experience while making a positive impact on the community; supporting youth to research issues of concern, design strategies for change, and implement action plans; and identifying youth as important stakeholders in the health and well-being of the community. The deadline is rolling and new requests for support should be made by a letter of inquiry. For additional information and guidelines, go to: <http://www.merckff.org/grantguidelines.html> .

The **Helena Rubinstein Foundation** supports programs in education, community services, arts/arts in education, and health, with a special interest in programs that benefit women and children and assist disadvantaged communities. Grants are mainly allocated to organizations in New York City. Although general operating grants are made, the Foundation prefers to support specific programs in the following areas: 1. education, 2. community services, 3. arts/arts in education, 4. health. Organizations seeking funds are asked to submit a letter outlining the project, its aims, budget, other funding sources, and amount requested, as well as a description of the organization. Letters should be addressed to: Diane Moss, President, Helena Rubinstein Foundation, 477 Madison Avenue, New York, New York 10022-5802. Proposals are accepted throughout the year. There is no application form; however, the New York Common Application Form may be used. Where feasible, a meeting or site visit will be arranged. Proposals are acted on by the Board of Directors, which meets semi-annually, in May and November. For complete guidelines, go to: <http://www.helenarubinsteindfn.org/guide.html> .

#### **\*\*MINI-GRANTS\*\***

The **National Education Association (NEA)** in partnership with **Youth Service America** is announcing funds to support service-learning projects focused on increasing young people's interest in reading and improving literacy in schools and communities. *Youth Leaders for Literacy* will award 30 young people from across the U.S. with \$500 grants. Successful projects will be youth-led and address an established literacy need in the applicant's school or community. The projects will launch on NEA's Read Across America Day on March 2nd and culminate on Global Youth Service Day, April 15-17. All 50 states and the District of Columbia are eligible to apply. Youth ages 5-25 are welcome to apply along with an adult ally. The application deadline is midnight January 5, 2011. Access the application at: <http://www.YSA.org/grants/nea-youth-leaders-literacy> .

**Special Olympics** in partnership with **Youth Service America** is announcing funds for projects that will bring together students of all abilities to fight childhood obesity in their schools and communities. The program awards grants of \$500 or \$1,000 to help youth create and implement service-learning programs to fight childhood obesity. The application must be completed by a teacher and a unified pair of students (one with and one without an John A. Wilson Building, 1350 Pennsylvania Avenue, NW, Suite 324 Voice (202) 727-8900 / Fax (202) 727-1652 Washington, DC 20004. All 50 states and the District of Columbia are eligible to apply. The application deadline is January 19, 2011. Access the application at: <http://www.YSA.org/getintoit> .

Through funding from the **Margaret A. Edwards Trust**, the **Young Adult Library Services Association**, a division of the **American Library Association**, will award up to ten *Teen Tech Week mini-grants*, consisting of \$450 in cash and \$50 worth of Teen Tech Week products, to YALSA members who create a reading program that incorporates technology. Teen Tech Week is designed to help teens learn to become efficient and ethical users of technology, especially in a library setting. Teen Tech Week also encourages teens to recognize that librarians are qualified, trusted professionals in the field of information technology. Teen Tech Week 2011 will be celebrated March 6-12 with a theme of "Mix and Mash @ your library." The grant application deadline is January 3, 2011. Visit the ALA Web site for complete program information: <http://www.ala.org/ala/mgrps/divs/yalsa/yalsa.cfm> .

## ANNOUNCEMENTS

**\*\*December 13** – A free Nonprofit seminar - *Beyond Philanthropy: Cause Marketing and Corporate Sponsorships for Nonprofits* will be held from 4:00 pm – 6:00 pm at the Baruch College Information and Technology Building, 7<sup>th</sup> Floor, Room 750, 151 East 25<sup>th</sup> Street (between Lexington and Third Avenues.) Space is limited; light refreshments will be served. Please RSVP to [nonprofits.workshops@baruch.cuny.edu](mailto:nonprofits.workshops@baruch.cuny.edu) .

**\*\*December 14** – The **Center for Bronx Non-Profits, Hostos Community College** and **Cause-NY** in cooperation with the **Bronx Borough President's Office** presents *The New 990: Friend or Foe?* From 8:30 am to 11:30 am at Hostos Community College, Savoy Building, 2<sup>nd</sup> Floor, Multipurpose Room, 120 East 149<sup>th</sup> Street. The seminar will cover: what you need to know about the new 990; how to make the new 990 your ally in achieving your agency's goals; and instituting ongoing procedures to make the 990 process less onerous. RSVP at [www.communityuplink.net/bf121410.html](http://www.communityuplink.net/bf121410.html) . There is a \$10 registration fee that may be paid by cash/check on the day of the event. For more information, contact Adeline Medeiro at: [medeirosa@jrcny.org](mailto:medeirosa@jrcny.org) or 212-983-4800x149.

**\*\*December 14 and 16 – Public/Private Ventures** is seeking data for its national Benchmarking Project. Participating organizations will receive confidential reports comparing their job placement and retention outcomes with programs having similar characteristics. They will also benefit from in-person and online learning group activities. Informational calls are scheduled for 2:00 p.m. ET on Dec. 6, Dec. 14 and Dec. 16. To register and receive dial-in information, e-mail: [benchmarking@ppv.org](mailto:benchmarking@ppv.org) .

**\*\*December 21** – LGBTQ youth are invited to attend *Circle Of Youth (COY)*, a support group for LGBTQ youth between the ages of 15 to 21. The group provides a comfortable environment in which foster, adoptive and kinship young adults/adolescents can come together to learn their rights, express their feelings, set a positive example and help each other achieve their goals. The next meeting takes place at the LGBTQ Community Center, 208 West 13th St., Manhattan. For information, contact Jarel Melendez at 212-966-6420 x642 or [jmelendez@lawyersforchildren.org](mailto:jmelendez@lawyersforchildren.org) .

## GOVERNMENT RESOURCES

The **NYC City Council** has announced that any organization applying for its discretionary funds in amounts that total more than \$10,000 must be prequalified by the city agency that oversees the services for which the organization is requesting funding support. Organizations that are already pre-qualified do not need to reapply or recertify. To learn more, go to: [http://www.nyc.gov/html/dycd/downloads/pdf/pql\\_faq\\_and\\_instructions.pdf](http://www.nyc.gov/html/dycd/downloads/pdf/pql_faq_and_instructions.pdf) .

The *Energy Efficiency Tax Credit* ends Dec 31, 2010. If you are considering purchasing an energy-efficient product or renewable energy system for your existing home and primary residence, you may be eligible for a federal tax credit. Get more details at <http://www.energystar.gov/taxcredits> .

Sign up to receive announcements regarding *2011 National Crime Victims' Rights Week* (NCVRW) materials and events. All those interested must register to receive a complimentary copy of the Resource Guide and poster, as well as notifications on the electronic availability of the Resource Guide and details about the annual prelude events [https://puborder.ncjrs.gov/Listservs/Subscribe\\_NCVRW.asp](https://puborder.ncjrs.gov/Listservs/Subscribe_NCVRW.asp).

The **President's Council of Advisors on Science and Technology** (PCAST) released a report which makes specific recommendations to better prepare America's K-12 students in Science, Technology, Engineering and Math (STEM) subjects and also to inspire those students—including girls, minorities, and others underrepresented in STEM fields—to challenge themselves with STEM classes, engage in STEM activities outside the school classroom, and consider pursuing careers in those fields. To view the press release, visit: <http://www.whitehouse.gov/sites/default/files/microsites/ostp/pcast-stem-ed-release.pdf>. To view the report, visit: <http://www.whitehouse.gov/administration/eop/ostp/pcast/docsreports>.

The **National Reentry Resource Center** with support from the **Bureau of Justice Assistance** and the **U.S. Department of Justice**, has launched the "*Making Second Chances Work*" conference website. This website features a conference that was convened to share information about approaches in housing, employment, mental health and substance abuse treatment, community supervision, and other areas that support a person's transition from a correctional facility to the community. To view the website, visit: <http://www.nationalreentryresourcecenter.org/making-second-chances-work>.

The **New York State Department of Labor** launched a new Web site entitled: "*Dream it, Plan it and Make it Happen*," designed to help youth find their first job and explore careers. The website also serves as a single point of contact to connect youth with the tools and resources they need to build a resume, budget for self-sufficiency or find their first job. To view the website, visit: <http://www.labor.ny.gov/youth>.

The **United States Agency for International Development** (USAID) has launched a new Web site entitled, "*Preparing for Work*". This online resource collection highlights materials and training curricula that have been effectively used to provide out-of-school youth in developing countries with work readiness and life skills, as well as examples of competency-based vocational training materials. Some outstanding domestic examples are also included. All materials featured on the site have been peer-reviewed by professionals representing a number of different organizations worldwide. It also provides guidance on how youth program managers can select and adapt curricula for their programs. The site is searchable by a range of criteria (such as literacy level, location, content area) and is organized into four curriculum areas: Work Readiness, Entrepreneurship, Technical Skills, and Life Skills. To view the Web site, visit: <http://www.preparing4work.org/>.

GED Compass, a web portal that is designed to streamline and centralize information about GED preparation programs and testing sites throughout New York City, has been launched and can be accessed at: <http://www.GEDCOMPASS.com>. The site is a partnership between the **Literacy Assistance Center and the New York City Department of Education (DOE)**. Funding partners are the **DOE**, the **New York City Department of Youth and Community Development**, the **New York Community Trust** and the **City Council**, which provided \$50,000 in its 2010 adopted expense adjustments. The Council has committed to working with preparation and training providers to better coordinate the GED system. In addition, the Council, the **DOE's Office of Adult and Continuing Education**, and the **Department of Small Business Services** will create a citywide pilot at Workforce1 Career Centers to connect those without a high school diploma or GED to GED test preparation services and to testing.

The **Sierra Club** would like to partner with non-profits on white roofs and other free environmental projects as part of the City's *Cool Roofs* program. This will lower electricity bills and demonstrate how neighbors can make the district greener and more sustainable. Columbia University researchers discovered that a cool roof can reduce air conditioning costs by 50% in a one-story building and 25% in a two-story building. The goal is to paint 1 million square feet of roofs in 2010. The City will provide highly reflective white paint for free for nonprofits. Volunteers, who will be recruited by Sierra Club NYC, the City's partners, and the nonprofit itself, will paint the roof. The Sierra Club will bring a portfolio of related green services directly to the grassroots level, jointly promoted by multiple neighborhood co-sponsors, and presented as ways to improve quality of life while cutting costs. NYSERDA and Con Edison are eager to discuss their free energy efficiency surveys and equipment upgrades for homes and businesses. GrowNYC, which runs the City's greenmarkets, does presentations about gardening, composting and recycling. Various partners can discuss training for green jobs. Please contact Dan Miner, Sierra Club NY Chair, at 917.319.2924 or [beyondoinyc@yahoo.com](mailto:beyondoinyc@yahoo.com) or Tamara Milton, Staff, at 212.791.3600 ext.284 or [tfm008@bucknell.edu](mailto:tfm008@bucknell.edu).

*Right on the Money: How to Keep the Doors of Your Nonprofit Organization Open in Good Times and Bad* was developed for the **Family and Youth Services Bureau** by JBS International, Inc. for the **Administration on Children, Youth and Families** is part of an ongoing series about how to keep the doors of nonprofit organizations open in good and bad economic times. To view the article, visit:

[http://www.ncfy.com/publications/right\\_on\\_the\\_money/sustainability\\_toolkit.htm](http://www.ncfy.com/publications/right_on_the_money/sustainability_toolkit.htm).

If you are a victim of **human trafficking** or would like to report a tip regarding suspected human trafficking, call 911. If you would like more information about human trafficking or would like to learn about how you can help, call 311 or visit [www.nyc.gov/humantrafficking](http://www.nyc.gov/humantrafficking).

**311** recently expanded its on-line presence. **311 On-Line** not only gives you information on a wide range of City services and regulations, from alternate-side parking to licensing to bulk item disposal, but you can also make a complaint on anything from heat to housing and even those annoying yellow curbs that don't mean anything! Just visit [nyc.gov](http://nyc.gov) and click on the 311 icon on the right side of the screen. The 311 homepage lists general categories to browse to help you find what you're looking for. Or you can type a keyword (like "noise complaints"! ) into the search bar on the top. In addition, 311 made friends with the **iPhone!** An app is now available for your iPhone that allows you to report certain troublesome conditions or problems, and even upload photos and video to make it clear exactly what you're talking about. You can obtain the app by searching "NYC 311" in the App Store on your iPhone. Functionality on non-iPhones is in the offing.

**We Are New York** is a Web site to help non-English speakers with language skills. Go online to find: 1.the full-length video of each episode; 2. a 36-page study guide for each episode to download and use to practice reading and writing English and 3.the script for each episode to download and use to practice speaking English. All of these materials can be found by visiting <http://www.nyc.gov/LearnEnglish> and clicking on "Episodes".

## ADDITIONAL RESOURCES

Visit the first career website for NYC youth workers: <http://www.AfterschoolPathfinder.org> . Pathfinder is the place where New York's youth workers, trainers and employers connect online and share job, training, educational and career opportunities. [Pathfinder](http://www.AfterschoolPathfinder.org) was developed and is operated by **The After-School Corporation TASC**), with the support of **DYCD**, **The Wallace Foundation** and the **Booth Ferris Foundation**. Site users can search job openings for New York City after-school and youth programs, and receive job alerts; post or find training opportunities, and receive training alerts; advertise for staff, and find tools to create winning cover letters and resumes. The site's most exciting feature, however, is an inter-active tool that lets a user describe his or her job and educational experiences, and plot an individualized path toward a career working with youth. [Pathfinder](http://www.AfterschoolPathfinder.org) is a useful professional development tool; return to the website regularly to explore its many features and to get up-to-date information.

The **Wallace Foundation** has issued a report examining its State Arts Partnerships for Cultural Participation (START) initiative, which was launched in 2001 to help state arts agencies develop policies and practices to make the arts a greater part of more people's lives. The report, *From Start to Finish: Lessons from the Wallace Foundation's Work With State Arts Agencies* (24 pages, PDF), outlines the history of START, assesses the accomplishments and shortcomings of the initiative, and discusses lessons learned. According to the report, the initiative helped most of its thirteen grantee agencies place more emphasis on arts participation. However, it is unknown whether START funding ultimately led to more people becoming more engaged in the arts. To access the report, go to: <http://www.wallacefoundation.org/Pages/default.aspx> .

The **Annie E. Casey Foundation's KIDS COUNT Data Center** has been updated to include poverty data from the 2009 American Community Survey that was released on September 28 by the U.S. Census Bureau. The Data Center for the first time breaks down child poverty rates by congressional district, highlighting those with the highest and lowest percent of children living below the poverty line. To see how all 435 districts ranked, visit the [Data Center](http://www.kidscount.org).

**MDRC** has published *Recidivism Effects of the Center for Employment Opportunities Program Vary by Former Prisoners' Risk of Reoffending*, which finds that CEO has the strongest reductions in recidivism for former prisoners who were at highest risk of recidivism. To obtain a copy go to <http://www.mdrc.org> .

**NBC News' Education Nation** and **Great Schools** collaborated to produce the *Education Nation Scorecard for Schools* to allow families to easily navigate the U.S. education system online. The scorecard provides useful information about performance at individual schools, districts, states and the nation as a whole and contains a search field where users can enter a school name or location using an address or zip code. To access the Education Nation Scorecard for Schools, visit <http://nbcscorecard.greatschools.org> .

You can obtain a free e-book from **Network for Good**: *Big Impact in Small Spaces*. Year-end writing got you down? Network for Good's latest free eBook, *Big Impact in Small Spaces*, should cheer you right up! This eBook is perfect for small nonprofits and communications departments of one. It offers nine concrete tips for writing better email subject lines, headlines, tweets, and Facebook updates. Visit the following website for your free copy. [http://web.networkforgood.org/2010-11-ebook-big-impact-in-small-spaces/?utm\\_source=Grantstation\\_Dec](http://web.networkforgood.org/2010-11-ebook-big-impact-in-small-spaces/?utm_source=Grantstation_Dec)

The November issue of Baltimore, Maryland's *Urbanite* magazine, funded in part by the **Casey Foundation**, focuses on the complex dynamic of the modern family. The Editor's Note, [Focus on the Family](#), cites Casey's commitment to "solving the puzzles of inner city families." An in-depth article, [Finding a Home](#) profiles the work of Casey Family Services in helping find foster homes for pregnant and parenting teens. And, the article [Family of One](#) is an eye-opening interview with sociology professor Kris Marsh focusing on the changing family structure in the black middle class. Visit [www.urbanitebaltimore.com](http://www.urbanitebaltimore.com).

The state of Missouri's approach to juvenile detention is designed to help troubled teens make lasting behavioral changes so that they can successfully transition back to their communities. The report explores the success of the model and builds the case for juvenile detention reform. Read [Missouri Model: Reinventing the Practice of Rehabilitating Youthful Offenders full report](#) or [summary](#).

**Corporate Voices for Working Families**, **United Way Worldwide**, and **Workforce Strategy Center**, released a new toolkit, *Supporting the Education Pipeline: A Business Engagement Toolkit for Community-Based Organizations*. It provides lessons on how community leaders can identify potential business partners, set realistic goals, and create partnerships for long-term success to ensure that all youth are ready for college, work and life. The toolkit also includes a companion website, which is a clearinghouse of tips, tools, resources, and examples of techniques education, youth development, and other non-profit organizations have used to create partnerships with business. To view the toolkit, visit: <http://www.corporatevoices.org/businessengagement>.

**AfterSchool Works! NY** wants to give you the recognition you deserve! For more information on the *AfterSchool Works! NY Accreditation Model*, please go to: <http://www.afterschoolworksny.org>. Written materials are available to download at no cost (Program Practices Self-Study Tool, Guide to the New York State Afterschool Program Accreditation System, Forms, Application, Surveys and Checklist). For more information contact AfterSchool Works! NY at 518-694-0660, or e-mail: [aswny@afterschoolworksny.org](mailto:aswny@afterschoolworksny.org) .

The **Brooklyn Children's Museum** has announced that **Barklays/Nets Community Alliance** will sponsor this year's monthly free admission hours. Through June 2011, admission to the Museum will be free on every third Thursday from 5:00 pm to 7:30 pm and on the second and fourth full week-end of every month from 2:00 pm – 5:00 pm except on holiday week-ends. (Does not apply to schools, camps, or other organized groups.)

A guide developed by The **National Collaborative on Workforce and Disability for Youth** (NCWD/Youth), *Charting the Course: Supporting the Career Development of Youth with Learning Disabilities*, is intended to help practitioners, administrators, and policymakers in secondary and postsecondary education programs, transition programs, One-Stop Career Centers, youth employment programs, and community rehabilitation programs to improve services and outcomes for youth, ages 14 to 25, with diagnosed and undiagnosed learning disabilities. This Guide includes numerous quick reference charts, tables, and tools for counselors, career advisors, and other professionals who work directly with youth. In-depth information is provided on a variety of topics, including the types and impact of learning disabilities, needed supports, and research-based interventions. This Guide is intended to increase awareness of the fact that the workforce development system serves many youth who have learning disabilities that may never have been identified and many others who may know they have a learning disability but choose not to disclose. Although focusing primarily on youth with learning disabilities, many of the strategies and approaches advocated in this Guide, which are premised on universal design, may be of practical use for other youth. To view the guide, visit: <http://www.ncwd-youth.info/ld-guide> .

A report, developed by **Dan Bloom, Saskia Levy Thompson, and Rob Ivry**, *Building a Learning Agenda Around Disconnected Youth*, provides a summary of findings from evaluations done on second-chance programs. It also discusses best practices and recommendations for filling the “gaps or unmet needs” of the very broadly termed disconnected youth population that are worth looking at. To view the report, visit: <http://www.mdr.org/publications/545/abstract.html>.

## OPPORTUNITIES FOR SCHOLARSHIPS AND AWARDS

The *Freedom From Fear Award*, a project of **Public Interest Projects**, is a new national award designed to honor ordinary people who commit extraordinary acts of courage on behalf of immigrants and refugees. The award seeks to honor unsung heroes and heroines who are not professional advocates. Awardees will be people who have exposed themselves to considerable risk - whether physical, professional, economic, or social - and whose stories have moved others to action or awareness. Following an open nomination process, fifteen individuals will be chosen in spring 2011 to receive the Freedom From Fear Award and a \$5,000 cash prize. Awardees will have the option of assigning the award money to a non-profit organization of their choice. The Freedom From Fear Award will also create an archive to celebrate the many acts of individual courage that make up the immigrant rights movement. Self-nominations will be accepted with at least two references. The nomination deadline is February 28, 2011. Visit the Freedom From Fear Award Web site for complete program information and the nomination form <http://www.publicinterestprojects.org/>.

The **Eisner Foundation** has announced the launch of the Inaugural *Eisner Prize* and is soliciting nominations of individuals or non-profit organizations. The Eisner Prize is a \$100,000 award designed to recognize excellence by an individual or a non-profit organization in uniting and utilizing multiple generations, especially seniors and youth, to bring about positive and lasting changes in their community. The deadline is January 31, 2011. For more information or to nominate yourself or someone else please visit <http://www.eisnerfoundation.org/eisnerprize>.

The **Bank of America Charitable Foundation** is accepting applications for its annual *Student Leaders Program*, a component of the foundation's signature *Neighborhood Excellence* initiative. The program is open to eligible high school juniors and seniors in selected market areas who are committed to improving their communities. Selected student leaders participate in a paid eight-week summer internship with a designated local non-profit organization where they experience firsthand how they can help shape their communities — now and in the future. To enhance their leadership experience, awardees also participate in a six-day, all-expense-paid student leadership summit in Washington, D.C., provided by Bank of America. The non-profit internship and student leadership summit exposes students to leadership aspects in the civic, non-profit, and business arenas. The program's goal is to nurture and develop the country's next generation of community leaders. Five student leaders will be selected from each of the forty-five eligible markets. To be considered for the program, applicants must be a junior or senior in high school (U.S. markets) or enrolled in sixth form/college or college of further education (ages 16 to 18) (UK). Applicants also must be legally authorized to work in the U.S. without sponsorship and be a student in good standing at his or her school. The nomination deadline is January 12, 2011. Visit the Bank of America Web site for complete program information and application procedures as well as information on obtaining posters to publicize the program <http://www.bankofamerica.com/foundation/>.

The *Bezos Scholars Program* @ the **Aspen Institute** seeks twelve top public high school juniors and twelve dynamic educators to receive seven-day, all-expenses-paid scholarships to attend the Aspen Ideas Festival, June 26 to July 2, 2011, in Aspen, Colorado. The program was created by the **Bezos Family Foundation** to help cultivate the next generation of leaders. The program seeks independent thinkers, demonstrated leaders, and engaged community members. Past Bezos Scholars have met with retired Supreme Court Justice Sandra Day O'Connor, Secretaries of Education Arne Duncan and Margaret Spellings, oceanographer Sylvia Earle, inventor Dean Kamen, Tom's Shoe's founder Tom Mycoskie, and journalist Thomas Friedman, among other notables. Following attendance at the Aspen Ideas Festival, the student and educator teams will return home and create Local Ideas Festivals in their schools. To be eligible for the program, the student and educator team must be from a public high school (including charter and magnet schools) at which at least 25 percent of students are eligible for the free/reduced lunch program. The school must offer Advanced Placement, International Baccalaureate, or the opportunity to take college/community college courses. Student applicants must be public high school juniors during the 2010-11 academic year who: demonstrate leadership in school and community, have a GPA of 3.5 or higher and have scored exceptionally well on PSAT/SAT/or ACT, are enrolled in Advanced Placement/International Baccalaureate/college classes, and are legal U.S. citizens or permanent residents of the U.S. Applications are due

February 11, 2011. Visit the Bezos Family Foundation Web site to review the school and scholar criteria, view videos, and download the program flyer, application form, and an FAQ: <http://www.aifestival.org/>.

**Action For Nature** is accepting applications for its *International Young Eco-Hero Award*. The award is designed to recognize and reward the successful individual environmental initiatives of young people between the ages of 8 and 16. The awards program encourages young people around the world to carry out individual environmental action projects. Projects should relate to environmental health, advocacy, research, or protection of the natural world, be action-based and self-initiated (not one assigned by a teacher or other adult). The project should have reached a significant stage or have been completed within the last year. Science fair and scouting badge projects will only be considered if they include environmental action, educational outreach to others, or extended studies beyond the science fair. Applications will be judged according to several criteria, including but not limited to, originality, difficulty, organization, length of time devoted to the project, influencing/educating others, use of outside resources (e.g., library, experts, media, community leaders), degree of success in reaching goals, and the impact on the environment. Winners will receive public recognition, cash prizes, and certificates for their outstanding efforts to help protect and preserve the environment. The application deadline is February 28, 2011. To obtain complete program information and an application, visit: <http://www.actionfornature.org/>.

The **Congressional Coalition on Adoption Institute (CCAI)** offers young adults who have been in foster care the opportunity to intern in congressional offices in Washington, DC. The goal of the program is to educate policymakers about the experiences of foster youth in an effort to inspire change. Interns gain experience and skills that will bolster their careers for years to come. Housing, travel, and a weekly stipend are provided. The program will run May 31-July 30, 2011, and applicants must have completed at least 4 semesters of higher education by the time the program starts. Applications are accepted now until January 7. For more information and to apply, visit <http://www.ccaainstitute.org/fyiapply> or contact Emily Collins at [Emily@ccaainstitute.org](mailto:Emily@ccaainstitute.org) or 202-544-8500.

The **American Management Association (AMA)** and **Leader to Leader Institute Scholarship Program** assists social-sector non-profit organizations in developing strong leadership. The AMA Scholarship is designed to provide non-profit leaders with an opportunity to step out of the day-to-day, interact with peers across sectors, and develop practical skills they can apply immediately within their organizations. Maximum award: one-year scholarship. Employees of 501(c)3 organizations with a minimum of 3 years of work experience in the social sector are eligible to apply. The application deadline is December 15, 2010. For more information, go to: <http://www.leadertoleader.org/collaboration/ama/index.html>.

The **Doris Duke Charitable Foundation** and **Chapin Hall at the University of Chicago**, a research center focused on child and family policy, have launched the *Doris Duke Fellowships for the Prevention of Child Abuse and Neglect* for doctoral and dissertation students. The new program aims to identify and nurture promising leaders in child abuse prevention. Fellows can be based at any academic institution in the United States and will be selected through an open national competition. Because the prevention of child maltreatment requires knowledge and collaboration from and among diverse fields, the program is multidisciplinary in scope and approach, with the range of academic disciplines including but not limited to social work, public health, medicine, public policy, education, and economics. Fellows will work on a variety of issues, such as designing programs that attract and retain the most vulnerable families, creating strategies that better connect public and private efforts, and applying empirical evidence to improve practice and policy. Selected fellows will be mentored by leaders in the field and professors, participate in a collegial network for fellows, attend an annual knowledge sharing meeting, and take part in presentation and training opportunities. The program will consist of two cohorts of fifteen fellows with two-year terms, the first starting in the fall of 2011 and the second starting in the fall of 2012. Each fellow will receive an annual stipend of \$25,000. Applications for the fall 2011 cohort will be accepted from August 15 to December 15, 2010. For further information and application instructions, visit the Chapin Hall website: <http://www.ddcf.org/>.

The **White House** is accepting applications for its *2011 Internship Program*. This hands-on program is designed to mentor and cultivate today's young leaders, strengthen their understanding of the Executive Office, and prepare them for future public service opportunities. To qualify, applicants must be: a U.S. citizen; at least 18 years of age before the first day of the internship; enrolled in an undergraduate or graduate program at a college or university, or graduated the previous semester; or a Veteran of the U.S. Armed Forces and has served on active duty at any time over the past two years. The application deadline is February 26, 2011. To obtain additional information and an application, visit: <http://www.whitehouse.gov/about/internships>.