

10/31/11

MODIFICATION OF COOPERATIVE AGREEMENT BETWEEN
THE NEW YORK CITY HUMAN RESOURCES ADMINISTRATION
THE NEW YORK CITY HOUSING AUTHORITY
AND
THE CITY UNIVERSITY OF NEW YORK

THIS MODIFICATION AGREEMENT ("Modification"), dated as of July 1, 2011, is between the New York City Human Resources Administration ("the Department" or "HRA"), with offices located at 180 Water Street, New York, New York 10038, the City University of New York ("CUNY"), with offices located at 535 East 80th Street, New York, N.Y. 10075, and the New York City Housing Authority ("NYCHA") with offices located at 250 Broadway, New York, New York 10007 (collectively "the Parties") and modifies the Cooperative Agreement between the Parties with an effective date of March 3, 2010 (the "Agreement").

WITNESSETH:

WHEREAS, HRA desires to continue to provide comprehensive workforce development services to the residents of the Jefferson Houses of NYCHA pursuant to the Jobs-Plus Community Revitalization Initiative for Public Housing Families Program ("Program" or "Jobs-Plus") which was developed by the Center for Economic Opportunity ("CEO"); and

WHEREAS, CUNY is a recognized provider of workforce development services; and

WHEREAS, NYCHA is committed to supporting the public housing residents to increase their income and assets; and

WHEREAS, the Parties entered into the Agreement for Jobs-Plus for a period of one (1) year from July 1, 2009 through June 30, 2010, with three (3) additional one year automatic renewal terms, subject to appropriations; and

WHEREAS, the Agreement was automatically renewed for the period from July 1, 2010 through June 30, 2011 in accordance with the Agreement; and

WHEREAS, the Agreement has again been automatically renewed for Year 3 for the period from July 1, 2011 through June 30, 2012 ("Year 3"), and the Parties now wish to modify the Agreement for Year 3;

NOW, THEREFORE, the Parties agree as follows:

1. Subsection (a) and subsection (e) of Article 3 of the Agreement, CUNY RESPONSIBILITIES, are hereby amended in their entirety as follows:

- a. implement the Program (for the period July 1, 2009 through June 30, 2011 (the "Initial Periods"), see Exhibit I, Scope of Work, attached hereto and incorporated by reference; and for the renewal period July 1, 2011 through June 30, 2012 ("Year 3"), see Exhibit IA, Year 3 Scope of Work, attached hereto and incorporated by reference) at the Jefferson Houses;
 - e. oversee finances, including purchasing of equipment and supplies, and tracking of Program Budget (for the Initial Periods see Exhibit II; and for Year 3, see Exhibit IIA)
2. Article 5 of the Agreement, HRA RESPONSIBILITIES, is hereby amended in its entirety as follows:

HRA will:

- a. commencing in Year 3, take over administrative oversight of Jobs-Plus at Jefferson Houses;
 - b. cooperate with CUNY and NYCHA during the Program;
 - c. appoint an HRA Director-level liaison; and
 - d. develop and implement procedures to allow CA clients who live at the Jefferson Houses to participate in the Program.
3. The following Article 6A, YEAR 3 PAYMENT, is hereby added to the Agreement after the end of Article 6:

The following provisions shall apply to payments for Program activities in Year 3.

- a. For Year 3, HRA agrees to pay and CUNY agrees to accept as full payment for all services (other than services for which CUNY shall be compensated pursuant to subsection (b) below) performed an amount not to exceed seven hundred thousand four hundred ninety-seven dollars (\$700,497.00) pursuant to the line-item portion of the budget, attached herein as Exhibit IIA and incorporated by reference.
- b. Additionally, HRA will pay to CUNY an amount not to exceed two hundred thirty-three thousand four hundred and ninety-nine dollars (\$233,499) pursuant to the performance based portion of the budget in Exhibit IIA. The individual milestone payments will be earned after CUNY submission of verification documents and HRA approval, such approval not to be unreasonably withheld,

conditioned or delayed. As performance based payments may not be able to begin on July 1, 2011, CUNY will be reimbursed for performance based milestones (dependent on appropriate documentation) achieved between July 1, 2011 and the date when performance based payments are able to begin. Such reimbursements shall commence upon execution of the Modification to the Agreement implementing this Article 6A, and shall be otherwise governed by the payment terms of the Agreement. For placements with a Job Start date that is before June 30, 2012, payment of subsequent retention will be allowed past June 30, 2012, providing these retentions have appropriate documentation.

- c. Upon written request from CUNY, HRA will pay CUNY the advance amount ("CUNY Advance") of one hundred and seventy-five thousand one hundred twenty-four dollars and twenty-five cents (\$175,124.25) which reflects 25% of the line-item portion of the budget.
- d. Beginning in February 28, 2012, HRA will recoup the CUNY Advance from monthly Program invoices in five (5) equal monthly installments of thirty-five thousand twenty-four dollars and eighty five cents (\$35,024.85) each.
- e. In the event that HRA has not recouped the full CUNY Advance by June 30, 2012, the balance will be recouped in the June 30, 2012 payment due CUNY.
- f. For Year 3, HRA agrees to pay and NYCHA agrees to accept as full payment for all services performed an amount not to exceed ninety-eight thousand forty-four dollars (\$98,044.00).
- g. The parties acknowledge that pursuant to a certain Agreement dated October 20, 1983 between the Research foundation of the City University of New York (the "RF") and CUNY, the RF will act as CUNY's fiscal agent to administer the funds received pursuant to this Agreement. The RF, acting as CUNY's fiscal agent, will prepare monthly invoices supported by the RF's computer printout.
- h. Intra-City invoices from both CUNY and NYCHA shall include the following language:

"I hereby certify that this invoice is for articles received, services rendered or amounts expended on behalf of the City University of New York, that it is correct as to price and amount, that it is necessary for the proper transaction of the business of HRA, that it

was incurred solely for the benefit of the City of New York, that no part of the amount claimed herein has been previously certified, and that the amount is solely for the operation of said Program described in this invoice.”

For CUNY, the Intra-City invoices shall be signed by the RF Director of Grants and Contracts.

- i. Payment shall be made on the basis of approved invoices submitted on a monthly basis by CUNY and on a quarterly basis by NYCHA. Invoices for payment shall be accompanied by reasonable supporting documentation and submitted to:

Division of Accounts Payable and Reporting
Office of Financial Management
180 Water Street, 8th Floor, Room 808
New York, New York 10038
Attn: Dean Rainey
(212) 331-3623

- j. HRA shall use best efforts to pay the invoices submitted by CUNY and NYCHA within thirty (30) days of receipt of such invoices.

4. Article 12 of the Agreement, CONFIDENTIALITY, is hereby amended in its entirety as follows:

- a. NYCHA and CUNY, in the performance of the MOU, will obtain confidential information, records and/or data related to the Food Stamp and Cash Assistance statuses of HRA clients and their families for purposes directly connected with the administration of HRA’s Food Stamp and Cash Assistance programs. All client information obtained, learned, developed or filed by CUNY, NYCHA or HRA concerning recipients of services, including data contained in official HRA or NYCHA files or records, shall be held confidential by all parties pursuant to the provisions of the Social Security Act, 42 U.S.C.A. §1306, the Federal Food Stamp Act, the Social Services Law of the State of New York, the Public Officers Law of the State of New York, all applicable regulations promulgated thereunder, and all other confidentiality laws, regulations and requirements as may now be, or in the future may become, applicable.
- b. This Agreement excludes the disclosure of HIV-AIDS related information, Protected Health Information, Drug and Alcohol Treatment records, Medicaid records and mental health records.
- c. All reports, information or data (“Confidential Materials”) furnished, prepared, assembled, or used by CUNY, NYCHA or HRA under this Agreement are to be held confidential and each party agrees that the Confidential Materials shall not be made available to any third party without

the prior written approval of the other party, except as directed by a court of law in a proceeding in which the disclosing party has been directed by a court to make the disclosure.

- d. Nothing herein will be construed to prohibit the publication of statistical information, provided that no personally identifying information is disclosed.
- e. All information about CUNY students obtained by or from CUNY and/or any of its educational units shall be held confidential pursuant to the provisions of the Family Educational Rights and Privacy Act. 20 U.S.C.A. §1232g.
- f. Each party agrees to take appropriate and reasonable administrative, physical and technical measures to ensure that the confidentiality of all data provided by another party. The party receiving the data (the "Receiving Party") must store such data in a secure location; all remaining confidential data shall be destroyed or returned to the respective Party owning the data at the conclusion of the Program.
- g. In the event of any unauthorized disclosure of confidential data or other breach of confidentiality by NYCHA, HRA and/or CUNY, the source of such unauthorized disclosure or breach, (the "Disclosing Party") shall immediately commence an investigation to determine the scope of the data breach and inform the party whose information or data was disclosed or breached (the "Originating Party") following discovery of any data security incident. The Disclosing Party will be responsible for providing the Originating Party with a written incident report, within 48 hours (or such longer time as is reasonable given the circumstances) after the data breach is discovered, that explains the circumstances surrounding the data breach and the names of the individuals involved, if known. The Disclosing Party shall be responsible for all reasonable costs associated with providing notification to all affected individuals, when required by law and in the manner required by law. Reasonable costs shall not include staff time or outside vendors. If no specific manner of notification is required by law, notification costs shall be limited to first class postage and paper used for such notification. Any unauthorized disclosure or use of confidential data will be considered a data breach in accordance with the terms set forth in this Agreement.
- h. Each party has a right to terminate access to any of its data provided to the other parties when such party has reason to believe that its data was improperly used or disclosed, or that such data was used for a purpose outside of the scope of the terms of this Agreement.
- i. The provisions of this Article shall remain in full force and effect following termination of the Agreement, or cessation of the services required by this

Agreement, whatever the reason(s) therefore.

5. The following Article 20, DATA MATCH, shall be added to the Agreement:

a. Evaluation

In order to better determine whether the Program is meeting its goals of increasing employment and earnings of Jefferson Houses residents, the CEO requires that the Program be evaluated. At a minimum, CUNY will be required to maintain and submit Participant-level data reflecting client and household characteristics, services provided, outcomes and follow-up on a monthly basis, or as frequently as determined by CEO, in an electronic format that can be read by a commonly available commercial spreadsheet program. The client level data may be shared by HRA, NYCHA and CEO's evaluators for purposes of Program evaluation.

b. Outreach, Reporting and Planning and Research

i) NYCHA, CUNY and HRA may share the following information for purposes of outreach, Program reporting, measuring Participant outcomes for Program planning and research:

- Participant's name
- Last four digits of Participant's Social Security Number
- Date of Birth
- Food Stamp or Cash Assistance Case Number
- NYCHA leaseholder and residency status
- Information to measure performance outcomes, such as, but not limited to, household composition, wages, other household income and rent paid.

ii) On a bi-weekly basis, HRA will post a file that will include all sanctioned Cash Assistance (CA) clients who reside in Jefferson Houses addresses on a secure File Transfer Protocol (FTP) server or via encrypted or password-protected email or file. This sanctioned CA listing will be electronically accessed only by the CUNY Jobs-Plus Director and/or Assistant Director and it may be used only by the CUNY Jobs-Plus Director, Assistant Director, Engagement Coordinator, and/or Intake Specialist for the sole purpose of targeting Jobs-Plus services to sanctioned CA clients. The file shall include the following confidential

client data:

- Client First Name
- Client Last name
- CIN
- Last 4 digits of Social Security Number
- Date of Birth
- Date Client Sanction was initiated
- Reason for Sanction
- Client Address
- Date Client was added to the listing
- WMS Case Number, Suffix Number and Line Number
- NYCWAY Case Number

iii) HRA, NYCHA and CUNY agree to use the information obtained as a result of the data sharing described above 1) in a confidential manner consistent with Article 12 of the Cooperative Agreement and any Modifications thereto; 2) not for commercial, fundraising, or political purposes; 3) and solely and exclusively for outreach, research and program reporting and planning purposes.

c. Other Evaluation Activities

CUNY will participate in ongoing monitoring and evaluation activities led by CEO or its designee. Such activities may include site visits, surveys, interviews, focus groups, administrative records review, and other data collection and evaluation strategies.

6. The following Article 21, CLAIM MATCH, shall be added to the Agreement.

a. On a monthly basis, CUNY will post a file in a format to be provided by HRA Finance, which will include all Participants on a secure FTP server. HRA's Office of Finance will match the file with existing Food Stamp recipients to determine their Food Stamp Employment and Training ("FSET") eligibility. The matching will occur as follows:

i) CUNY will produce current Program rosters including Last Name, First Name, Social Security Number, Date of Birth, and Address (City, State, Zip Code).

- ii) HRA will review the Program rosters and certify Food Stamp status and FSET eligibility, producing a case list and summary report.
 - b. On a monthly basis, CUNY will review the expenses and the total number of FSET eligible individuals served. CUNY will then calculate an FSET claim using the following steps.
 - Identify FSET-allowable costs, excluding any costs that are non-allowable.
 - Identify the total number of customers served.
 - Divide the allowable costs by the total number of customers to arrive at a per person cost.
 - Identify the number of FSET-eligible customers.
 - Multiply the number of FSET-eligible customers by the per person cost to arrive at the total FSET claim.
 - CUNY shall maintain attendance and other paperwork of FSET eligible individuals, as well as other participants, and back-up documentation supporting claims required for audit purposes.
 - Claims will be submitted on a monthly basis together with a payment invoice and list of clients served in a month in the format listed in Article 22 (a) herein.
7. The following Article 22, REPORTING,, shall be added to the Agreement:
 - a. CUNY shall provide ongoing and monthly reporting in a manner consistent with HRA requests. Monthly reports will consist of i) a cohort-based report of placement and retention milestones, ii) a summary report of milestones achieved per month, and iii) a report of demographic data. Copies of the report shall be shared with NYCHA.
 - b. CUNY shall meet with HRA and NYCHA on a monthly or quarterly basis to discuss performance and review reports.
8. Exhibit IA (Year 3 Scope of Work) attached hereto is hereby inserted into the Agreement as Exhibit IA after the last page of Exhibit I.
9. Exhibit IIA (Year 3 Budget) attached hereto is hereby inserted into the Agreement as Exhibit IIA after the last page of Exhibit II

10. This Modification is effective as of July 1, 2011. All the terms and conditions of the Agreement shall remain unchanged and in full force and effect, except as expressly amended or supplemented by this Modification.

[Intentionally left blank.]

IN WITNESS WHEREOF, the Parties hereto have executed this Modification on the dates appearing below their respective signatures.

THE CITY OF NEW YORK
DEPARTMENT OF SOCIAL SERVICES
HUMAN RESOURCES ADMINISTRATION

By: [Signature]

Title: Asst

Date: 12/6/11

THE CITY UNIVERSITY OF NEW YORK

By: [Signature]

Title: General Counsel

Date: November 7, 2011

THE NEW YORK CITY HOUSING AUTHORITY

By: [Signature]

Title: Sr Advisor, REES

Date: 11/21/14

ACKNOWLEDGEMENTS:

STATE OF NEW YORK)
) ss:
COUNTY OF NEW YORK)

On this 6th day of Dec, 2011, before me personally came Vincent Pullo known by me to be the Acco, of the DEPARTMENT OF SOCIAL SERVICES OF THE HUMAN RESOURCES ADMINISTRATION of the CITY OF NEW YORK, the person described in and who executed the foregoing instrument, and acknowledged to me that he/she executed the same for the purposes therein mentioned.

Sharon C James
NOTARY PUBLIC

SHARON C. JAMES
Commissioner of Deeds
City of New York No. 2-13026
Commission Expires April 1, 2012

STATE OF NEW YORK)
) ss:
COUNTY OF NEW YORK)

On this 21st day of November, 2011, before me personally came Michelle Amador known by me to be the SP. Advisor of the NEW YORK CITY HOUSING AUTHORITY, the person described in and who executed the foregoing instrument, and acknowledged to me that he executed the same for the purposes therein mentioned.

David J. Aron
NOTARY PUBLIC

David J. Aron, Esq.
Notary Public, State of New York
No. 02AR6044644
Qualified in New York County
Commission Expires January 25, 2015

STATE OF NEW YORK)
) ss:
COUNTY OF NEW YORK)

On this 7th day of November, 2011, before me personally came Frederick P. Schaffer known by me to be the General Counsel of the CITY UNIVERISTY OF NEW YORK, the person described in and who executed the foregoing instrument, and acknowledged to me that he executed the same for the purposes therein mentioned.

Sophia Walsh
NOTARY PUBLIC

SOPHIA WALSH
Notary Public, State of New York
No. 01WA5023913
Qualified in Queens County
Commission Expires March 29, 2014

Exhibit IA

Year 3 Scope of Work

JOBS-PLUS: HRA-CUNY MOU
EXHIBIT I: SCOPE OF WORK

A. SCOPE OF SERVICES

1. The goal of the Jobs-Plus Program is to raise the level of employment of residents of the Jefferson Houses through the provision of employment-related services, financial incentives, and activities that promote neighbor-to-neighbor support for work.
2. The Jobs-Plus Program at Jefferson Houses will serve both employed and unemployed residents of this public housing facility who seek to increase their earnings.
3. The Program will provide a comprehensive menu of employment-related services ranging from education and training to on-going job assistance to financial incentives. The team in place will be supervised by CUNY Central and Hostos and will implement the following on-site services:
 - Assignment of residents to committed and qualified resource coordinators and employment coordinators;
 - Evaluation of Participants' preparation for employment (and assistance with completion of short- and long-term employment plans);
 - Employment Fundamentals Workshops;
 - Assessment of Participants' skills in order to recommend GED prep, ESL instruction, and/or vocational training, as appropriate;
 - GED preparation, in partnership with Hostos or other educational providers;
 - Job development
 - Assistance with job placement;
 - Follow-up with Participants after job placement to increase retention;
 - Assessment of Participants' needs in order to recommend referrals to off-site services related to child care, domestic abuse support, cultural community groups, etc.;
 - Counseling about the NYCHA Earned Income Disallowance (EID), and other work supports such as the Earned Income Tax Credit and food stamps;
 - Access to financial incentives offered by the Program; and
 - Access to computers, phones, fax, and copy machines as well as letter and postage supplies for employment-related uses.
4. In Year 3, HRA is taking over oversight of Jobs-Plus at Jefferson Houses. CEO will maintain certain functions (advisement and ongoing reporting requirements), but HRA provides lead administrative oversight.
5. The Program team will include the following, to be adjusted as needed:
 - Project Director (FT) : lead and assess team; responsible for performance outcomes, Program development, community engagement; manage the

budget;

- Assistant Director (FT): manage day-to-day operations; supervise staff; design and oversee outreach strategy; report on Program performance;
- Resource Coordinators (FT): assess resident employment and training needs; arrange for support services; provide access to incentive programs;
- Employment Coordinators (FT): contact prospective employers; conduct job readiness workshops; work closely with Workforce 1 Career Centers;
- Community Engagement Coordinator (FT): plans and executes all Program outreach; helps Program Director to build "Community Support for Work" component of Program;
- Training Coordinator (FT): plans and facilitates Employment Fundamentals Class; plans and facilitates training workshops on employment-related topics
- Intake Specialist (FT): welcomes Participants; collects all necessary data for Participant tracking and reporting; refers those ineligible for Jobs-Plus to outside agencies; matches Participants with Resource Coordinators; facilitates communication between Participants and other Jobs-Plus staff
- Community Coaches (PT): residents of Jefferson Houses who will serve as liaisons and motivators; and
- Data Specialist (PT): manages the collection, entry and preparation of data for reporting purposes; ensures accurate and timely entry of all data; monitors and maintains all member records.

B. PERFORMANCE OBJECTIVES

1. Year 1 Targets:

July 1, 2009 through June 30, 2010

According to NYCHA data, there are approximately 1,570 working aged residents of Jefferson Houses. In Year 1, Jobs-Plus anticipates reaching 982 or 63% of these residents through its marketing efforts and that 687 or 70% of residents reached will complete a Career Income and Improvement Plan (CIIP). Based on this population, the Year 1 performance targets for Jobs-Plus are as follows:

- 151 (22% of) Participants who complete an CIIP gain employment or advance in a job;
- 122 (81% of) Participants who get placed or advance are still employed after three months;
- 88 (72% of) Participants who are still employed after three months are still employed after nine months; and
- 348 (65% of) Participants who do not advance or get a new job achieve one additional outcome.

The Year 1 Targets will be prorated to reflect an October 12, 2009 start date.

2. Year 2 Targets

July 1, 2010 through June 30, 2011

In Year 2, Jobs-Plus anticipates reaching 1,178 or 75% of Jefferson Houses residents through marketing efforts and that 825 or 70% of residents reached will complete a CIIP. Based on this population, the Year 2 performance targets for Jobs-Plus are as follows:

- 206 (25% of) Participants who complete a CIIP gain employment or advance in a job;
- 167 (81% of) Participants who get placed or advance are still employed after three months;
- 120 (72% of) Participants who are still employed after three months are still employed after nine months; and
- 402 (65% of) Participants who do not advance or get a new job achieve one additional outcome.

3. Year 3 Targets

July 1, 2011 through June 30, 2012

In Year 3, HRA, NYCHA, CEO, and Jobs-Plus have agreed to continue outreach, and Jobs-Plus is expected to reach out to 450 residents for new Jobs-Plus membership. Jobs-Plus is also particularly focused on retention and reengagement of Jobs-Plus members who completed a CIIP but have not been placed (approximately 562 members). Jobs-Plus will conduct outreach to all HRA-identified sanctioned Cash Assistance recipients (approximately 56 over a 1-year period).

- 70% (315) of residents for whom Jobs-Plus conducts outreach for new membership will complete a CIIP;
- 30% (95) of these new members will gain employment and keep employment for 30 days;
- 20% (112) of re-engaged members (those who have already completed a CIIP but not been placed) will gain employment and keep employment for 30 days;
- 24 existing members or new members will receive promotions, advancements, and/or earned income increases (these may be clients who originally got jobs through Jobs-Plus or Jefferson Houses residents with non-Jobs-Plus employment);
- 81% (168) of those who get jobs will be retained at 90 days after initial placement date;
- 65% (109) of those who are retained at 90 days will also be retained at 180 days after initial placement date;
- 546 members will achieve 1 additional outcome;
- 70% (39) of sanctioned CA clients for whom Jobs-Plus does outreach will complete a CIIP;
- 25% (10) of sanctioned CA clients who complete a CIIP will get jobs;
- 81% (8) of sanctioned CA clients who are placed will still be employed at 90 days after initial placement date;

- 65% (5) of sanctioned CA clients who are retained at 90 days will also be retained at 180 days after initial placement date.

Exhibit IIA
Year 3 Budget

Jobs-Plus FY12 Budget

	A	B	C	D
1		Total	Perf.-Based	
2		Budget	25%	
3	PERSONNEL SERVICES		75%	
4	Full Time			
5	Project Director	78,750	59,063	
6	Assistant Director	63,000	47,250	
7	Job Coaches	157,500	118,125	
8	Job Developers	94,500	70,875	
9	Intake Specialist	21,146	15,860	
10	Training Coordinator	42,000	31,500	
11	Community Engagement Coordinator	47,741	35,806	
12	CUNY University Director ACE (5% FTE)	0	0	
13	CUNY Assistant Director Fiscal and Admin. (5% FTE)	4,250	3,188	
14	CUNY ACE Program Coordinator (15% FTE)	10,650	7,988	
15	Hostos Dean of Special Projects (10% FTE)	14,184	10,638	
16	Hostos Executive Director of ACE (5% FTE)	0	0	
17	IT Technician	\$24,700	18,525	
18	Full Time Subtotal	\$558,421	418,816	
20	Part Time			
21	Community Coaches	26,000	19,500	
22	Part Time Subtotal	\$26,000	19,500	
24	Fringe			
25	Full Time @ 38%	193,377	145,033	
26	CUNY/Hostos Oversight @ 33%	8,195	6,146	
27	Part Time @ 9.5%	4,817	3,613	
28	MTA Tax (CUNY/Hostos)	1,899	1,424	
29	Fringe Subtotal	208,288	156,216	
30	Personnel Subtotal	\$792,709	\$594,531	
32	O.T.P.S		75%	
33	General Office			
34	Office Supplies	3,000	2,250	
35	Equipment - General	2,500	1,875	
36	Marketing Materials	3,500	2,625	
37	General Office Subtotal	9,000	6,750	
39	Participant Incentives			
40	Monthly Metrocards (3-month retention)	15,550	11,663	
41	Food	2,000	1,500	
42	Rewards (gift certificates, movie tickets, alarm clocks/day planners)	9,990	7,493	
43	Participant Incentives Subtotal	27,540	20,655	
45	Rent and Ancillary Incentives			
46	Barrier-reduction Metrocards (interviews, referrals, first month on job)	4,500	3,375	
47	Barrier-reduction clothing & grooming	3,000	2,250	
48	Barrier-reduction discretionary funds (childcare, licenses, certifications)	11,000	8,250	
49	Rent and Ancillary Incentives Subtotal	18,500	13,875	
51	Technical Assistance			
52	General Consulting	0	0	
53	Staff Professional Development	8,000	6,000	
54	Technical Assistance Subtotal	8,000	6,000	
55	O.T.P.S Subtotal	\$63,040	47,280	
56	Overhead		75%	
57	RF Indirect @ 9.25%	78,248	58,686	
59	Paid Directly to NYCHA		100%	
60	Intake Specialist (paid to NYCHA)	11,452	11,452	
61	Office Rent/Utilities (paid to NYCHA)	86,592	86,592	
62	Emulated Earned Income Disallowance	0	0	
63	Paid Directly to NYCHA Subtotal	98,044	98,044	
65	Total Jobs-Plus Program Cost (NOT perf.-based)	1,032,041	798,541	
66	Left Over for Perf.-Based Payments		233,499	
68	Performance-Based Payments			
69		Pmt. per Milestone	Est. Milestones	Total \$
70	Regular Milestones			227,662
71	30-Day Placement	457	207	94,567
72	90-Day Retention	452	168	75,887
73	180-Day Retention	450	109	49,035
74	Promotion and Advancement Jobs	341	24	8,172
75	Bonus (CA Sanctioned)			5,837
76	Bonus: Sanctioned CA Placement	257	10	2,568
77	Bonus: Sanctioned CA 90-Day Retention	252	8	2,014
78	Bonus: Sanctioned CA 180-Day Retention	251	5	1,255
79	Total			223,499