

### Next Steps for 2014

- NYC Parks will continue to offer new and existing family programming and encourage more fathers to participate.
- To determine the impact of initiatives to fathers in POP, NYC Parks will continue to use the following metrics:
  - Number of fathers identified (further tracked by age and custodial status, when appropriate);
  - Number of participants who attend workshops offered by OCSE/are offered OCSE services;
  - Number of participants enrolled in Education classes;
  - Number of participants who take the HSE Exam;
  - Number of participants who earn their HSE.
- POP will continue to encourage fathers to identify themselves within the program, at the onset of services, and enter this information into the existing POP database. POP management will continue to monitor and guide these entries through CY14 and beyond.
- Through POP Plus, POP's specialty programming for young adults ages 18-25, POP will continue its targeted services to connect young males (18-25 years old) to employment. This year, POP Plus succeeded in its efforts to offer mentoring services to 100% of the trainees engaged in the program (prior years sought to mentor match those trainees who requested the mentoring component). Another goal reached in CY13 was the increase of male mentors; in the current cohort of POP Plus, 40% of the mentors are male. This allowed all male trainees in the program to have a male mentor.
- POP continues to develop a more integrated approach to working with fathers facing multiple barriers, including a conviction history or outsized child support arrears, that keep them from obtaining employment. Working within a specialized framework POP expects to see improved outcomes from the population. Currently POP staff members are creating a series of workshops designed for POP's male ex-offender population, with roll-out expected in Spring 2014.