

NYC YOUNG MEN'S INITIATIVE
NYC DADS: The Mayor's Fatherhood Initiative
2013 Progress Report



TABLE OF CONTENTS

I. Mission Statement and NYC Dads Story in New York City – The Mayor’s Fatherhood Initiative.....1

II. Member Agencies of the Fatherhood Working Group.....2

III. Agency Progress Reports5

IV. Fatherhood Engagement and Services in New York City.....29

MISSION STATEMENT

NYC Dads - The Mayor's Fatherhood Initiative was established to remove barriers that fathers may face in interacting with City agencies; to make all City agencies as "father friendly" as possible; to assist in the creation of memorable moments between fathers and their children; and to support fathers as they increase their capacity to be good dads.

THE NYC DADS STORY IN NEW YORK CITY

In New York City, far too many children grow up without fathers. In New York City, approximately 33 percent of children under the age of 18 are being raised in fatherless households, a crisis that disproportionately impacts Black and Latino children. 51 percent of Black and 46 percent of Latino children in New York City under the age of 18 are being raised in fatherless households, compared to 11 percent of White children (U.S. Census Bureau, 2011).

Research shows that youth with emotionally and financially involved fathers perform better in school, have higher self-worth, develop healthier relationships, and are more likely to avoid the criminal justice system and premature pregnancy (National Fatherhood Initiative, Father Facts, 5th Ed., 2007).

NYC Dads -The NYC Fatherhood Initiative was launched in June 2010. This citywide multi-agency initiative is a component of the New York City's Young Men's initiative and is designed to strengthen New York City's families by helping fathers become more active in their children's lives. As part of this effort, over a dozen City agencies were brought together to form the Fatherhood Working Group and counter the trend of father absence. Since the launch of the initiative, these agencies have continued to come together to review their programs, policies and frontline worker practices to ensure that fathers are not being unintentionally excluded from or missing opportunities to engage in their children's lives.

The member agencies of the Fatherhood Initiative Working Group include:

Department of Corrections (DOC): DOC provides for the care, custody and control of adolescents (16 to 18 years of age) and adults (19 years of age and older) accused of crimes or convicted and sentenced to incarceration for one year or less.

-In January 2012 the DOC launched the Individualized Correction Achievement Network (I-CAN) program, which provides detainees and sentenced inmates with a range of services such as parenting workshops, job placement, education and skills training, and substance abuse treatment. The parenting workshops commenced in July of 2013.

Department of Education, Living for the Young family through Education (DOE/LYFE): LYFE is operated by the (DOE) in 38 centers across the City. LYFE's mission is to guarantee that all student parents graduate from high school and are college/career ready by providing high-quality child care and academic, social/emotional, and referral support services.

- LYFE has worked to shift its reputation from a teenage mother program to a program inclusive of fathers. They are currently working with the DOE IT department and external vendors to find better ways to capture services and successful interventions for student fathers.

Department of Health and Mental Health/Nurse Family Partnership (DOHMH/NFP): Within the DOHMH, the Bureau of Maternal, Infant, and Reproductive Health runs two home visiting programs: the Nurse-Family Partnership (NFP) and the Newborn Home Visiting Program. Through ongoing home visits by registered nurses, NFP gives vulnerable, first-time moms the knowledge and resources they need to have a healthy pregnancy, provide responsible care for their children, and become more economically self-sufficient. NFP also holds Monthly Fatherhood support groups from January – June for the partners of clients participating in the program.

-DOHMH worked with NFP to enhance nurses' knowledge of services available to fathers. Moving forward, NFP will refine a scoring system for measuring biological and/or social father involvement in order to conduct innovative research and exploration.

Department of Homeless Services (DHS): DHS prevents homelessness whenever possible and promotes self-sufficiency among clients through a focus on employment and links to resources that will yield long-term stability.

-From July 2012-June 2013 the DHS Division of Family Services expanded the Fatherhood program from 10 to 16 facilities. The program includes support groups that aim to emphasize the important role that fathers play in their children's growth, promote the acquisition of life skills, and decrease the incidents of domestic violence and child abuse.

Administration for Children's Services (ACS): ACS protects New York City's children from abuse and neglect. DYFJ oversees the City's juvenile detention operations and coordinates comprehensive services for youth involved with the juvenile justice system.

-In July of 2012 the ACS Guide to Working with Young Parents in Out-of-Home Care was completed and disseminated. From May 1, 2012-June 30, 2013, fathers participated in a total of 1,033 Family Permanency Team Conferences.

City University New York (CUNY): CUNY is the public university system of New York City.

- The CUNY Fatherhood Academy is a comprehensive 16 week program designed to promote responsible parenting and foster economic stability for unemployed and under employed young fathers. The Academy completed its fourth cohort of participants on December 20th 2013. Since the launch of Cohort 1 in March 2012 the Academy has served a total of 148 participants.

Health & Hospitals Corporation (HHC): HHC, the largest municipal healthcare organization in the country, provides medical, mental health and substance abuse services through its 11 acute care hospitals, 4 skilled nursing facilities, 6 large diagnostic and treatment centers and more than 80 community based clinics.

- In 2014 HHC launch "Six Winners," an intergenerational mentoring program focused on Black and Latino males ages 13 to 24. Trained mentors will help young men develop life skills associated with being, men, fathers, and productive citizens by extension increasing the percentage of young men who will be positively involved in the lives of their children, their families and their communities.

Department for the Aging (DFTA): DFTA seeks to provide support and information for those over 60

Department of Parks and Recreation (NYC Parks): is the steward of approximately 29,000 acres of land – 14 percent of New York City — including parks, beaches, community gardens, playgrounds, public pools, recreation centers, nature centers, and golf courses. NYC Parks is New York City's principal provider of recreational and athletic facilities and programs, and the home of free concerts, world-class sports events, and cultural festivals.

- In 2013, POP continued to work with fathers on an individualized basis, promoting employment as a means to establishing financial self-sufficiency, and exploring resources that may not be easily identified by the fathers themselves.

Department of Probation (DOP): DOP supervises people on probation and fosters opportunities for them to move out of the criminal justice system through education, employment, health services, family engagement and community participation.

- The Fatherhood Curriculum that was developed in 2010 has been presented to over 300 Probation Officers. DOP continues to collaborate with HRA to assist custodial and non-custodial parents on probation in making payments for child support.

Department of Youth & Community Development (DYCD): DYCD supports youth and their families through a wide range of high-quality youth and community development initiatives.

- DYCD collaborates with a variety of agencies to coordinate 'Dads Take Your Child to School Day'. In 2013, the event was held at over 400 sites including, 151 NYC public schools

The New York City Human Resources Administration (HRA): HRA provides temporary help to individuals and families with social service and economic needs to assist them in reaching self-sufficiency.

- The Cash Assistance Agreement Program (CAAP) allows custodial parents applying for or receiving cash assistance and noncustodial parents to establish paternity and a child support and medical support order without having to appear in court.

The New York City Housing Authority (NYCHA): NYCHA provides decent and affordable housing in a safe and secure living environment for low and moderate- income residents throughout the five boroughs.

- The U.S. Department of Housing and Urban Development took their cue from NYCHA and implemented annual Father's Day Initiatives. In 2011, for the first celebration 209 Public Housing Authorities from 33 states held Father's Day events. An estimated 22,000 fathers, children, mothers and many others participated in events that local public housing authorities held all over the nation.

NYPD's Community Affairs Bureau (NYPD): The NYPD's Community Affairs Bureau was established to foster positive and productive police-community relations.

-The Community Affairs Bureau hosted 'Fathers Bring Their Children to the Movies Night' in Queens, Brooklyn, Manhattan and the Bronx. Venues were provided for fathers to bring their children to see a movie without any expense to the attendees.

Agency Status Updates

Since September 2010, the Fatherhood Services Coordinator has met regularly with member agencies of the Fatherhood Working Group to facilitate cross agency collaboration around fatherhood engagement and services. The following updates include what each agency has done to advance its plans since June 2011, when the last progress report was released.

NYC Dads - 2013 Fatherhood Initiative Progress Report

NYC Department of Corrections (DOC)

Progress during 2012 - 2013

2012	2013
<ul style="list-style-type: none"> • 247 males sentenced in the Eric M. Taylor Center received child support education and assessments for downward modification. • 699 males and 345 females participated in programming focused on parenting skills and family engagement. • In collaboration with the Administration for Children Services, DOC continued to administer the Children of Incarcerated Parents Program. <ul style="list-style-type: none"> ○ 416 visits were held. 750 children visited their parents. 193 fathers and 234 mothers participated in the program, totaling 427 parents. • DOC continued to partner with the Human Resources Administration to provide the No Kidding: Straight Talk from Teen Parents Program to the adolescent population on Riker’s Island. <ul style="list-style-type: none"> ○ Five cycles were conducted with adolescent youth. There were 114 male and 62 female participants, totaling 176 adolescents. • In conjunction with the New York Public Library, DOC continued to offer the Daddy/Mommy and Me Storybook Project to adult inmates who are parents. The program was offered in 5 facilities, totaling 57 participants. • Two new Children’s Visit Center sites were constructed, one in the Central Visit House on Riker’s Island and the other in the Vernon C. Bain Center in the Bronx. The Manhattan Detention Complex continued to feature its children’s corner that provides books to visiting children. <ul style="list-style-type: none"> ○ DOC collaborated with community partners to obtain donations to upgrade and expand the selection of toys and books available in each center to visiting children. 	<ul style="list-style-type: none"> • 384 males sentenced in the Eric M. Taylor Center received child support education and assessments for downward modification. • 748 males and 381 females participated in programming focused on parenting skills and family engagement. • In collaboration with the Administration for Children Services, DOC continued to administer the Children of Incarcerated Parents Program. <ul style="list-style-type: none"> ○ There were 420 visits held. 466 children visited their parents. 136 fathers and 138 mothers participated in the program, totaling 274 parents. • DOC continued to partner with the Human Resources Administration to provide the No Kidding: Straight Talk from Teen Parents Program to the adolescent population on Riker’s Island. <ul style="list-style-type: none"> ○ Six cycles were conducted with adolescent youth. There were 26 males and 42 female participants, totaling 68 adolescents. • In conjunction with the New York Public Library, DOC continued to offer the Daddy/Mommy and Me Storybook Project to adult inmates who are parents. The program was offered in 7 facilities, totaling 114 participants. • The Department’s reentry services Individualized Achievement Correction Network (I-CAN) launched its parenting component in July 2013. I-CAN provides detainees and sentenced inmates who are at the highest risk of reoffending with a range of services including parenting workshops, job placement, education and skills training, substance abuse treatment, psychotherapy, and housing support. <ul style="list-style-type: none"> ○ There were 106 fathers and 38 mothers who completed parenting workshops between July and December 2013, totaling 144 participants. • Five Children’s Visit Center sites continued to operate within DOC facilities. In June 2013, DOC added the Sesame Street Incarceration kit to the list of resources available to visiting families.

NYC Dads - 2013 Fatherhood Initiative Progress Report

NYC Department of Corrections (DOC)

2012	2013
<ul style="list-style-type: none"> • Collaborated with the Osborne Association to pilot the first tele-visiting program for the sentenced female population on Riker’s Island. The program arranged and supervised tele-visits between female inmates and family members at the Osborne Association’s Brooklyn office. Individualized coaching was offered to parents and children before and after each visit. 14 visits were conducted. • Two cycles of Fatherhood programming were held with both the sentenced adolescent population in the Eric M. Taylor Center and adult detainees in the Manhattan Detention Complex. The National Fatherhood Initiative’s “Inside Out Dad” curriculum was used to facilitate the program. There were 5 adolescents and 3 adults who completed the program in each facility respectively. • Sentenced males received parenting courses via Osborne Association’s Fresh Start program. This re-entry preparation program provided inmates instruction on parenting, culinary arts, computer literacy, job readiness and relapse prevention. There were three cycles held during June 2011 through March 2012 which resulted in 63 male graduates. 	<ul style="list-style-type: none"> • DOC tested all of its facilities existing videoconferencing equipment to determine capacity for expansion, and the community-based tele-visiting sites expanded to two additional locations, Osborne Association’s Bronx office and the New York Society for Ethical Culture’s office in Manhattan. Services are available in 6 facilities. Expansion to the remaining facilities will be completed in 2014. In September 2013, additional videoconferencing equipment was installed in the Eric M. Taylor Center to accommodate the expansion. Since inception, there have been 100 visits. Fifty eight visits have been held with inmates and their children and the remaining 42 have been held between inmates and service providers. • DOC and several other correctional professionals collaborated with Sesame Street to develop its “<i>Little Children, Big Challenges</i>” initiative which tackled the issue of incarceration. The materials aimed to raise awareness and provide parents, caregivers, and children with tools and resources that will help families cope with the separation and stigma experienced when impacted by incarceration. The materials were launched at the White House on June 12, 2013 and subsequently launched on Riker’s Island during Father’s Day weekend, June 15, 2013. That weekend at the Rose M. Singer and the Eric M. Taylor Centers, 238 families including 312 children participated in activities for incarcerated parents and their visiting children. • DOC in collaboration with the Volunteers of Legal Services’ Incarcerated Mothers Law Project (IMLP) provide mothers in the custody of the Department with pro-bono legal counsel on issues including child abuse, and neglect, custody, visitation, foster care, termination of parental rights, and adoption. IMLP volunteer attorneys also conduct educational workshops for incarcerated mothers on these issues in order to help them understand their legal rights and responsibilities while separated from their children. Sixty five women received consultations during the period of June 2012 through December 2013. During this period, 99 individual family law consultations were held.

NYC Dads - 2013 Fatherhood Initiative Progress Report

NYC Department of Corrections (DOC)

Additional Successes & Best Practices

- DOC partnered with the Department of Health and Mental Hygiene to improve its nursery program for expectant mothers and mothers who reside with their children in the Rose M. Singer Center.
- DOC in collaboration with Edwin Gould's Steps to End Family Violence hosted a Mother's Day celebration for women participating in its violence reduction and self-empowerment workshops. The celebration focused on motherhood and the importance of sustaining family ties. 48 women participated in the celebration.
- DOC in collaboration with Carnegie Hall's Musical Connections program piloted a Lullaby Project for residents in the nursery. This program offered mothers the opportunity to celebrate parenthood through music. The creative sessions explored the concept of a lullaby, song writing, and melody creation. Musical Connections artists and a composer provided expertise and technical assistance to each mother resulting in the creation of personalized lullabies by each parent. The lullabies were recorded and produced in a professional studio. Upon completion, each participant received a copy of the sheet music, certificate of participation, and copies of the CD for their families. The culminating event on Rikers included an album launch party for the participants and two concerts for the general population featuring Carnegie Hall artist Emeline Michel and the debut of each participant singing their lullaby. Seven mothers participated in the pilot. Due to the program's success, an additional cycle was conducted in November 2013; there were 14 participants. A total of 21 mothers participated in this program. The following link provides access to the media coverage done by WNBC on the project in April 2013: <http://www.nbcnewyork.com/video/#!/news/local/Rikers-Babies-Give-Inmate-Moms-Hope-for-Better-Lives/200821041>.
- DOC in collaboration with *K. Yamasaki*, and *Edwin Gould Services for Children and Family Services-Steps to End Family Violence* piloted a mural making project focused on parenting and the importance of the parent-child relationship. Incarcerated mothers and their children in the community were selected to participate in an art project aimed to build dialogue through art between the children and mothers as well in the community around the topic of incarcerated mothers and their children. The mural is located in East Harlem on 116th street and 1st avenue on the wall of Patsy's restaurant, a neighborhood landmark. The mothers also painted a mural designed for them by their children and others with incarcerated mothers. This mural is located in the Rose M Singer Center (female facility) at Rikers Island on the wall adjacent to the resident nursery. 11 mothers and 8 children participated in the project. The following link provides access to the media coverage done by NY 1 on the project in August 2012: <http://shar.es/zpWSj>. http://manhattan.ny1.com/content/top_stories/167479/children-communicate-with-incarcerated-mothers-through-mural

Please see the [NYC Young Men's Initiative](#) and [NYC DADS](#) websites for additional information on the progress of NYC Dads.

NYC Dads - 2013 Fatherhood Initiative Progress Report

NYC Department of Education – Living for the Young Family through Education (DOE/LYFE)

Progress during 2012 - 2013

2012	2013
<ul style="list-style-type: none"> • Held program-wide professional development sessions on engaging and empowering young fathers and distributed “father friendly” posters program-wide. • Hosted “Dads Take Your Child To School Day” in September 2011 for the first time: <ul style="list-style-type: none"> ○ 48 fathers attended across sites ○ 20 were first-time visitors to the program • A workgroup composed of 4 LYFE social workers utilized strategies to engage and involve fathers in the LYFE program. <ul style="list-style-type: none"> ○ By April 2012, 25 fathers were involved in the program, and 40 fathers had been engaged, compared to only 11 fathers before the workgroup’s launch. • Launched an Engaging Father’s Workgroup comprised of LYFE social workers. Reviewed responsible fatherhood curricula and selected the MDRC Responsible Fatherhood Curriculum to be used to train all LYFE staff. • Referred student fathers to the CUNY Fatherhood Academy 	<ul style="list-style-type: none"> • Through continued site-based and program-wide professional development and accountability efforts, LYFE shifted its reputation from a teenage mother program to a student-parent program inclusive of fathers. • Hosted “Dads Take your Child to School Day” in September 2012 across all 36 LYFE sites. Highlighted the event on the LYFE website to promote inclusivity of fathers within the program. Over 20 fathers participated in the event. • LYFE researched curricula and concluded that the “Parenting Journey” curriculum would best support fathers in realizing their goals as parents. This curriculum is based on the Strengthening Families approach, which promotes five protective factors: building parental resilience, making social connections, meeting concrete needs, acquiring knowledge of child development, and supporting social/emotional competence of children. In March 2014, a small group of social workers will be trained in the use of the ‘Parenting Journey’ curriculum. Social workers will begin using the ‘Parenting Journey’ in group sessions with student parent in late March and determine how effective the curriculum is in meeting fathers’ parenting needs. • Began capturing all fathers listed at enrollment to accurately measure father involvement. • LYFE continued making referrals to the CUNY Fatherhood Academy to support fathers’ education and employment needs. • LYFE launched lyfenyc.org with photos of LYFE fathers. Additionally, highlights of student fathers’ involvement within the LYFE classroom were included on the LYFE blog.

NYC Dads - 2013 Fatherhood Initiative Progress Report

NYC Department of Education – Living for the Young Family through Education (DOE/LYFE)

2012	2013
 A photograph of a man in a dark polo shirt and black pants holding a young child in his arms. They are standing on a grassy area with other people and tables in the background, suggesting an outdoor community event.	<ul style="list-style-type: none">• In May 2013 LYFE student fathers were nominated for the LYFE academic achievement, family support, and inspiration awards by LYFE social workers in preparation for the “<i>Let LYFE Inspire You</i>” Student Parent Graduate Recognition Ceremony. A student father was awarded the LYFE Inspiration Award for his resilience, commitment to his young family and dedication to completing his GED with the CUNY Fatherhood program.• Launched the LYFE Mentoring program pilot for student fathers based on need and identified program indicators (i.e., poor school attendance and program engagement). Mentors are NYC Department of Education employees working to support students’ goals and be of support to them in their transition into parenthood and post-secondary readiness. Specific intended outcomes are to improve student fathers’ attendance and engagement in the LYFE program.

Additional Successes & Best Practices

- As a part of regular service provision, LYFE holds weekly support groups and individual sessions with student fathers enrolled in the program to support their academic, parenting and social-emotional goals.

Please see the [NYC Young Men's Initiative](#) and [NYC DADS](#) websites for additional information on the progress of NYC Dads.

NYC Dads - 2013 Progress Report

NYC Department of Health & Mental Health - Nurse Family Partnership (NFP)

Progress during 2012 - 2013

2012	2013
<ul style="list-style-type: none"> ● NFP collected father involvement data to measure biological and/or social father involvement using some combination of these six data points: <ul style="list-style-type: none"> ○ How frequently the father plays with and/or cares for his child; ○ How frequently the father is in contact with his child’s mother; ○ The degree to which the father makes financial contributions to the child’s care; ○ Whether or not the father is partnered with the mother of his child; ○ Whether or not the mother’s current partner lives with her and her child; and ○ Whether or not the mother is married. ● Enhanced NFP nurses’ knowledge of services available to fathers and integrated the referrals of fathers to educational, child support, training and employment resources into the core services to mothers. ● New York Academy of Medicine (NYAM) provided NFP with a comprehensive literature review of the most up-to-date that included information on the history of “fatherhood,” statistics on fatherhood, and initiatives that address the increasing absence of fathers in contemporary American families. Furthermore, the review included literature that discussed child development outcomes associated with high levels of father involvement, lists of programs designed to enhance father involvement, and the results of father involvement program evaluations. 	<ul style="list-style-type: none"> ● Continued to gather father involvement data and refine the program scoring system. ● Through professional development and information sharing, continued to enhance NFP nurses’ knowledge of services available to fathers and integrated the referrals of fathers to educational, child support, training and employment resources into the core services to mothers. ● NFP used the information provided by NYAM to design a program augmentation to better engage fathers and families, increase client retention rates, and improve father involvement-related outcomes of NFP families (i.e. child cognitive and emotional development, maternal stress levels, etc.).

NYC Dads - 2013 Progress Report

NYC Department of Health & Mental Health - Nurse Family Partnership (NFP)

SIX Contributing Factors of Father Involvement (N=2,103)	Percent of NFP Clients		SIX Contributing Factors of Father Involvement (N=2,603)	Percent of NFP Clients	
	<u>Intake Visit</u>	<u>12 month visit</u>		<u>Intake Visit</u>	<u>12 month visit</u>
1) Received financial contribution from baby's biological father	Currently unavailable		Currently unavailable		
2) Living with their current partner	Currently unavailable		Currently unavailable		
3) Married	20%	24%	20%	25%	
4) Baby's biological father frequently plays with and/or cares for the baby (at least once a week)	73% (data available at 6 month visit)	73%	74% (data available at 6 month visit)	73%	
5) In frequent contact with baby's biological father (at least once a week)	84%	78%	85%	78%	
6) Partnered with biological father	Currently unavailable		Currently unavailable		
Source: NFP national data warehouse files through May 31, 2012*			Source: NFP national data warehouse files through June 30, 2013*		

* The above scoring system will provide a more holistic picture of father involvement in NFP. This work was slowed down by:

- Changes to data sets which resulted from the migration of NFP data from one national data system to another. This required adjustments to be made to the SAS programs used to do the father involvement indicator data analysis.

NYC Dads - 2013 Progress Report

NYC Department of Health & Mental Health - Nurse Family Partnership (NFP)

- *Ongoing changes made to the national data collection tools lead a loss of some father involvement indicator data. Adjustments had to be made to the NYC only NFP data collection system so that data collection for those indicators could resume.*
- *NFP is unable to provide updated data on three of the above-mentioned father involvement data points because of these data issues. NFP estimates that by April 2014, these data issues will be resolved and the NYC NFP father involvement score refinement work will be finalized between September 2014 - November, 2014.*

Please see the [NYC Young Men's Initiative](#) and [NYC DADS](#) websites for additional information on the progress of NYC Dads.

NYC Dads - 2013 Fatherhood Initiative Progress Report

NYC Department of Homeless Services (DHS)

Progress during 2012 - 2013

2012	2013
<ul style="list-style-type: none"> • Established Fatherhood Support Groups at ten Family Services shelters. Approximately 1,000 men participated between January and April 2012. • Identified MDRC’s nationally-recognized, evidence-based responsible fatherhood curriculum to be used to support fathers’ growth in their roles as parents, partners and workers. <ul style="list-style-type: none"> ○ Co-author of the MDRC curriculum trained approximately 50 shelter staff. • Recruited Social Work student interns from various schools of Social Work. These students were trained to facilitate the Fatherhood Support Groups. • The DHS Fatherhood Initiative provided fathers the opportunity to participate in various community programs where men were given an discussed the issues they face as fathers (i.e. an invitation from the Bronx Borough President to a town hall meeting where men discussed the topic of fatherhood). • DHS/Family Services celebrated the first DHS Fatherhood Initiative graduation ceremony, which honored fathers in shelters who participated in the agency’s 15- week program. 	<ul style="list-style-type: none"> • Expanded Fatherhood Support Groups from 10 to 13 Family Services shelters and from 3 to 7 for the Adult division. Approximately 1,500 men participated between Adult and Family divisions in 2013. • Encouraged fathers to seek and maintain employment. DHS/Employment Unit also visited the Fatherhood Support Groups, presented on job readiness techniques, and submitted 21 resumes for job interviews. 7 dads became gainfully employed through this effort. • At many of the Fatherhood Support Groups, HRA’s Office of Child Support & Enforcement presented on employment resources and setting right orders for child support payments and debts fathers may owe. • DHS held its first focus group forum where participating fathers and their site’s Facilitators were invited to discuss the effectiveness of the Fatherhood Support Groups. Some suggestions include: <ul style="list-style-type: none"> ○ DHS providing all fathers with Support Group information during intake and making attendance to the first support group mandatory. ○ Staff providing in-reach and door-to-door solicitation to reach all fathers. ○ Facility staff involvement and support of the Support Group at their facility. ○ Using participating fathers as motivators/messengers to reach out to other fathers. ○ Providing attendance incentives (e.g. movie tickets for fathers and families). • Conducted a survey to identify fathers with minor children in the Single Adult system.

Additional Successes & Best Practices

- For FY '13, DHS collaborated with Carnegie Hall to provide concerts for members of the Fatherhood Support Groups and their families. These concerts were diverse, educational and designed to give families the opportunity to attend interactive live music experiences and create “memorable moments.” The project included targeted engagement strategies specifically for fathers in the DHS system, and the goals aligned with topics covered in the Fatherhood Support Group discussions, including developing fathers’ self-esteem and their role as dedicated dads. Approximately 100 fathers attended with their children.
- On May 9, 2013, DHS/Family Services held the second DHS Fatherhood Initiative recognition ceremony to honor fathers who completed the program. Completion certificates and apparel were given to all fathers and various high level agency staff, and the fathers were invited to speak about the impact of the program. Elected officials and guests from City agencies, including City Hall, were on hand to congratulate the graduates.
- The DHS Fatherhood Initiative has provided the opportunity for fathers and their children to participate in various community events together, including two movie screenings, “*The Croods*” and “*Life After Earth*”. Tickets for these movies were donated by the [National Fatherhood Initiative](#).

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NYC Dads - 2013 Fatherhood Initiative Progress Report

NYC Administration for Children's Services

Progress during 2012 - 2013

2012	2013
<ul style="list-style-type: none"> • Refined foster care agency training to better support (1) adolescent males in foster care who are fathers or expectant fathers; and (2) foster parents who shelter young men who are fathers or expectant fathers. <ul style="list-style-type: none"> ○ In July 2012, the ACS Guide to Working with Young Parents in Out-of-Home Care was completed and disseminated. • Developed the “Pregnant and Parenting Steering Committee,” which has reviewed current policies, identified best practices, and developed strategies to reduce teen foster care pregnancy rates and provide parenting youth with the tools they need to become effective parents. • Led an interagency coalition to continue the work of fatherhood empowerment, beyond “Dads Take Your Child To School Day”. 	<ul style="list-style-type: none"> • The Teen Specialist Unit conducted conversations with young fathers from fatherhood programs and ACS Provider Agencies. <ul style="list-style-type: none"> ○ On July 19, 2013, young fathers participated in a panel discussion where they spoke about their experiences as young fathers who have been involved with the child welfare and juvenile justice systems. • The Office of Family Permanency Team Conferencing staff continued to reinforce the importance of engaging fathers with their foster care agencies. <ul style="list-style-type: none"> ○ From May 1, 2012-June 30, 2013, fathers participated in a total of 1,033 Family Permanency Team Conferences. • On May 31, 2013, ACS held a “Fatherhood Empowerment Video Conference” to capture the success of the Dads Take Your Child to School Day Initiative and discuss the Fatherhood Empowerment efforts being implemented in each borough. The Commissioner of ACS held a panel of prominent male leaders in the fatherhood arena and the meeting was broadcasted live to ten Division of Child Protection locations across the City. • In conjunction with The Mayor’s Fatherhood Initiative and various City agencies, The Department of Education, The NYC Human Resources Administration and The Department of Youth and Community Development, ACS took the lead in forming a committee to address the impact of fatherlessness on families and communities. The committee (1) provided oversight of the Dads Take Your Child to School Day Initiative to ensure optimal participation from community organizations and schools; (2) provided training and resources for an expansive network of fathers; and (3) hosted citywide community action planning meetings for fathers, community leaders, and City and nonprofit agencies. <ul style="list-style-type: none"> ○ On July 31, 2013, the committee convened over 200 leaders in Harlem to encourage them to lead fatherhood engagement efforts in their local communities.

NYC Dads - 2013 Fatherhood Initiative Progress Report

NYC Administration for Children's Services

Additional Successes & Best Practices

- The Queens Borough Office of the Division of Child Protection (DCP) held the first *"Father and Daughter Gala"* on June 14, 2013.
- Between July 1, 2012 and June 30, 2013, all incoming Child Protective Specialist workers (76 total staff) were trained on the Practice Core Curriculum. Best practices and guidance on how to engage and serve fathers have been incorporated into the Practice Core.
- The Staten Island Borough Office, in collaboration with the Staten Island Community Partnership, held its *2nd Annual Fatherhood Resource Fair* on June 9, 2013.
- In July 2013, the ACS Division of Youth and Family Justice (DYFJ) Case Management unit conducted *"Doughnuts with Dad"* and *"DVDs with Dad."* These events were developed to encourage visitation between residents and their fathers or other male role models.
- On September 12, 2013, in collaboration with The Department of Youth and Community Development, The New York City Housing Authority, The NYC Human Resources Administration and The Harlem Children's Zone's Promise Academy 1 in the St. Nicholas Houses, ACS hosted a *"NYC Responsible Fatherhood Coalition"* kick-off event to promote *"Dads Take Your Child To School Day"* 2013.
- In FY 2012-2013, The Division of Family Court and Legal Services (FCLS) facilitated the training of 31 new ACS FCLS attorneys on the definition of a father, under NYS law.
- In 2012 and 2013, The Bronx Division of Child Protection held a total of three *Fatherhood Resource Fairs*.
- The ACS Citywide Policy Council includes fathers who are intentionally included in ACS father engagement activities, i.e. the conferences, borough groups, etc.
- All Head Start grantees are required to have parents involved in a shared governance modality.
- Held 3rd Annual Fathers Matters Breakfast honoring six fathers who overcame obstacles to become exceptional fathers to their children.

Please see the [NYC Young Men's Initiative](#) and [NYC DADS](#) websites for additional information on the progress of NYC Dads.

NYC Dads - 2013 Fatherhood Initiative Progress Report

NYC Parks

Progress during 2012 - 2013

2012	2013
<ul style="list-style-type: none"> • The Parks Opportunity Program (POP) staff reviewed program metrics to gauge the impact of its specialized services on fathers. • POP convened an internal task force to focus on service delivery to trainees with prior criminal convictions, and improved upon new and existing partnerships with organizations, including the Legal Action Center (LAC), to focus on helping participants with prior criminal convictions become aware of and remove inaccuracies on their RAP sheets. LAC also agreed to train POP staff in interview coaching to help candidates address prior criminal convictions. • POP created “GED Express” to allow trainees who do not possess a GED or high school diploma, but who have recently taken the GED or scored highly on the Test of Adult Basic Education, to quickly enter the examination pipeline, skipping POP’s preparatory GED class. This allows trainees to quickly earn a GED while at POP and boost their likelihood of a successful job search. • POP streamlined access to employment services. In Feb 2012, trainees began meeting regularly with a job developer at the onset of program involvement and started POP services approximately 3 weeks after hire at Parks. As a result, fathers are able to pursue employment opportunities early in their program participation. • With a federal grant and in partnership with the Office of Financial Empowerment at the NYC Department of Consumer Affairs, POP concentrated efforts on connecting trainees to local banking institutions and increasing access to financial counseling. Fathers who participated in these services were then better able to plan finances, which had the potential to increase the monetary support they provided their children while working. 	<ul style="list-style-type: none"> • Fatherhood services at NYC Parks were expanded to provide direct outreach to parents with child support obligations. Parents were contacted and offered one-on-one case management and referrals to community organizations, family court, the Office of Child Support Enforcement (OCSE), and the Office of Payroll Administration’s Child Support Unit. This was an update from the previous service, offering child support case management support and advocacy for trainees who voluntarily identified themselves for the service. • NYC Parks’ staff actively utilized Legal Information for Families Today (LIFT) as a referral source for additional assistance with custody, visitation, and child support questions. Other strong partnerships include the Outreach and Customer Service units of the OCSE. • POP continued to build a partnership with the LAC, enabling POP trainees with prior criminal convictions to develop a better understanding of their RAP sheet and respond to interview questions that reference criminal history. Another new partnership, with the Doe Fund, was developed in to provide staff training on New York Corrections Law Article 23-A. This training will inform staff and enable them to market trainees with a conviction history more effectively. • POP continued to work with fathers on an individualized basis, promoting employment as a means to establishing financial self-sufficiency, and exploring resources that may not be easily identified by the fathers themselves. In 2013, POP improved on its efforts of the previous year, enabling trainees to be seen for services within a week of beginning Parks. • The POP database was modified to allow POP staff to enter detailed information about parents and their children, including whether children are being raised in or outside the household. This, in addition to the improvement of other data sources, has increased our ability to identify fathers in POP.

NYC Dads - 2013 Fatherhood Initiative Progress Report

NYC Parks

Additional Successes & Best Practices

	2012	2013
Job Placement Information		
# Men placed in employment	113	192*
# Fathers placed in employment	14	54*

Education	2012	2013
# Men enrolled in GED Class	41	35
# Fathers enrolled in GED class	8	18
# Men tested with GED exam	11	43
# Fathers Tested with GED Exam	3	9
# Men passed GED Exam	5	19
# Fathers Passed GED Exam	2	5

*CY13 data, all other data FY

Please see the [NYC Young Men's Initiative](#) and [NYC DADS](#) websites for additional information on the progress of NYC Dads.

Progress during 2012 - 2013

2012	2013
<ul style="list-style-type: none"> • DYCD Fatherhood contract agencies received two rounds of training to learn how to facilitate the National Fatherhood Initiative’s (NFI) “24/7 Dads: The NYC Edition” parenting skills curriculum. Additionally, NFI staff assessed the quality of services and the father-friendliness of each program then provided follow up technical assistance to improve service delivery. • All DYCD Fatherhood contract agencies employed case managers, a life/career coach, and someone on staff with appropriate clinical expertise. • 1,060 fathers participated in regularly offered support groups. • DYCD continued to collaborate with the US Department of Health & Human Services Administration for Children and Families, NYS Office of Children & Family Services and NYS Office of Temporary Disability Assistance, as well as NYC ACS, DOE, HRA, and NYCHA to coordinate Dads Take Your Child to School Day. The event was held at over 350 sites including 150 NYC public schools and educational sites across the State. DYCD-funded programs played a role supporting 45 events across NYC. <ul style="list-style-type: none"> ○ In September 2012, DYCD’s Commissioner joined the NYC Department of Education Chancellor, the Chairman of NYCHA and the NBA Brooklyn NETS to celebrate the sixth annual Dads Take Your Child To School Day. Over 100 fathers/father-figures and their children participated in a special assembly where 300 students were gifted with school bags and supplies, courtesy of NETS starting point guard Deron Williams’ Point of Hope Foundation. • The Department of Education’s (DOE) Division of Family and Community Engagement (FACE) conducted an annual workshop for DYCD Fatherhood contract agencies on navigating the DOE, with the goal of training case managers on how to advise non-custodial fathers. 	<ul style="list-style-type: none"> • All DYCD Fatherhood contract agencies continued to conduct case management with participants, covering the five life domains: parenting skills development; effective co-parenting with the child’s guardian; employment/education; child support; child visitation/placement. • 1,212 fathers participated in regularly offered support groups. • DYCD continued to collaborate with Federal, State and local government entities to coordinate Dads Take Your Child to School Day. • Conducted annual workshop for DYCD Fatherhood contract agencies on navigating the DOE. • DYCD continued to collaborate with the US Department of Health & Human Services Administration for Children and Families and several community based organizations to schedule workshops and informational sessions for human service professionals on locating, engaging, and working with fathers. • DYCD continued to collaborate with the US Department of Health & Human Services Administration for Children and Families, NYS Office of Children & Family Services and NYS Office of Temporary Disability Assistance, as well as NYC ACS, DOE, HRA, and NYCHA to coordinate and celebrate the seventh annual Dads Take Your Child to School Day. In NYC, events were held at schools and community organizations throughout the five boroughs. The event was hosted at over 415 sites including over 150 NYC public schools and educational sites across the State. <ul style="list-style-type: none"> ○ In September 2013, more than 500 young people, fathers, father figures and families joined DYCD’s Commissioner, the NYC Department of Education Chancellor and the NBA Brooklyn NETS to celebrate Dads Take Your Child to School Day.

NYC Dads - 2013 Progress Report

NYC Department of Youth and Community Development (DYCD)

2012	2013
<ul style="list-style-type: none"> • DYCD Fatherhood and Beacon, Cornerstone, and Neighborhood Development Areas Youth programs collaborated with the Allan Houston Legacy Foundation in their “<i>Father Knows Best FISLL</i>” program: a seven-week character development and basketball drills workshop series for pairs of fathers/children and mentors/mentees. • One DYCD Fatherhood provider participated in a new pilot program of HRA’s Office of Child Support Enforcement that introduces mediation to non-custodial parents and custodial parents who mutually volunteer for such assistance. 	

Additional Successes & Best Practices

Program Outcomes	FY '12	FY '13
Enrolled	1,060	1,212
Achieved both program outcomes – increasing material/financial support <i>and</i> increasing availability, responsibility and engagement with children	411	554
Unemployed at intake	732 of 1,060	635 of 1,212
Acquired Employment	136	137
Participated in job training or obtained other job prep skills	122	95
Without a HS diploma or GED at intake	503	418
Advanced one Adult Basic Education level or obtained their GED	38	13

- In May 2012 and 2013 respectively, DYCD Cornerstone and Fatherhood programs held 11 “Mother’s Day Recognition” events, each on the day before Mother’s Day. Approximately 500 fathers and their children prepared Mother’s Day cards or gifts for the children to present to their mother or female caregiver.
- In June 2012 and July 2013 respectively, DYCD held its first and second annual Commencement Exercises, recognizing a total of 157 of the fathers who successfully completed their participation at their funded Fatherhood programs.

Please see the [NYC Young Men's Initiative](#) and [NYC DADS](#) websites for additional information on the progress of NYC Dads.

Progress during 2012 - 2013

2012	2013
<ul style="list-style-type: none"> • The Department of Probation (DOP) continued to educate Probation Officers about the need to remove the barriers between fathers on probation and their children. Two- hundred and seventy-one Probation Officers received the Fatherhood curriculum training. • DOP and the Department of Youth and Community Development’s Fatherhood Initiative met to discuss increasing the number of referrals from DOP and to strengthen case coordination once referrals are made. DOP also presented at DYCD Fatherhood provider meetings. • The Office of Child Support Enforcement (OCSE) and the New York City DOP Web-based Application Project gives DOP officers in the Bronx access to current child support data for their probationers. This project enables DOP Officers to give custodial and non-custodial parents involved with the criminal justice system better access to on-site child support information, individual consultations, and resources for jobs, with the goal of reducing recidivism rates and improving outcomes for children and families. 	<ul style="list-style-type: none"> • DOP continued to educate Probation Officers about the need to remove the barriers between fathers on probation and their children. As of December 2013, 344 Probation Officers received the training. While conducting initial trainings with Probation Officers, instructors brainstormed with participants to pinpoint other barriers that fathers may encounter. The training unit will incorporate the issues raised in these discussions to further enhance the training curriculum. • The Web-based Application Pilot Project was expanded city-wide in November, continuing to give DOP Officers access to current child support data for their probationers. Probationers are also referred to OCSE’s Customer Services Walk-in Center to access OCSE services. If a probationer meets with OCSE Customer Service staff, both DOP and OCSE will monitor the probationer’s progress, and DOP will take the probationer’s compliance with child support into consideration when determining whether s/he may report to a kiosk, as well as consider early discharge if progress is being made with OCSE and DOP obligations.

Additional Successes & Best Practices

- The DOP continued to engage in citywide discussions with other city agencies and CBOs to promote and implement policies that positively impact fathers on probation.

Please see the [NYC Young Men's Initiative](#) and [NYC DADS](#) websites for additional information on the progress of NYC Dads.

NYC Dads - 2013 Fatherhood Initiative Progress Report

NYC Human Resources Administration (HRA)

Progress during 2012 - 2013

2012	2013
<ul style="list-style-type: none"> ● Cash Assistance Pilot (CAP) <ul style="list-style-type: none"> ○ Launched in May of 2011, CAP allows custodial parents applying for or receiving cash assistance and non-custodial parents (NCPs) to establish paternity and a child support and medical support order without having to appear in court. The expectation is that a non-adversarial environment will lead more parents to establish child support orders and comply with those orders. As of July 2012, 956 NCPs were referred to this program with 25% keeping their appointment and meeting with an Office of Child Support Enforcement (OCSE). Of those NCPs who participated in the program and completed a survey, 94% strongly support this approach to establishing child support orders. ● Problem Solving Court continued to connect NCPs to employment and other services to determine whether a case management approach and more intensive court monitoring would result in improved compliance with child support. ● The Office of Child Support Enforcement (OCSE) and the New York City Department of Probation (DOP) WEB-based Application Project gives DOP officers in the Bronx access to current child support data for their probationers. This project enables DOP officers to give custodial and non-custodial parents involved with the criminal justice system better access to on-site child support information, individual consultations, and resources for jobs, with the goal of reducing recidivism rates and improving outcomes for children and families. 	<ul style="list-style-type: none"> ● The Cash Assistance Agreement Program (CAAP) <ul style="list-style-type: none"> ○ In July 2013, the pilot was implemented citywide as a full-fledged program. More than 8,880 NCPs have been referred to this program, with approximately 18% keeping their appointment and meeting with an OCSE worker, and more than 457 agreements have been entered into. ● Problem Solving Court continued to be implemented in Brooklyn, with discussions to expand to other boroughs. <ul style="list-style-type: none"> ○ As of December 2013, 84 NCPs had graduated from the program, and 259 NCPs were still enrolled. Of 52 graduates for whom we have an enrollment date and a graduation date prior to October 2013, 30 NCPs made child support payments for a 3 month period prior to enrollment in the program, compared to 43 NCPs who made payments for a 3 month period after graduation. The total payment amount for the 30 NCPs over a 3 month period prior to enrollment was \$13,683, compared to \$28,791 from the 43 NCPs for a 3 month period after graduation, a 110% percent increase. Of 185 NCPs who are still enrolled in the program and have an enrollment date prior to July 2013, 150 NCPs made payments for a 3 month period prior to enrollment, compared to 121 NCPs who made payments for a 3 month period after enrollment. The total payment amount for the 3 month period prior to enrollment for 50 NCPs was \$19,975 compared to \$70,789 by the 121 NCPs for the 3 month period after enrollment, an increase of 254%. At 6 months after enrollment, \$143,167 had been paid toward child support, an 617% increase.

NYC Dads - 2013 Fatherhood Initiative Progress Report

NYC Human Resources Administration (HRA)

2012	2013
<ul style="list-style-type: none"> ● The Parent Pledge Pilot (PPP), a partnership between the Mayor’s Office, New York City’s Human Resources Administration/Office of Child Support Enforcement, the New York State Family Court, and faith and community based organizations, was launched. The PPP: <ul style="list-style-type: none"> ○ Allows parents to create child support and parenting agreements in a comfortable community-based setting with a trained mediator. ○ Connects parents to parenting classes and is not subject to enforcement tools such as license suspension and seizing of bank accounts. ○ Gives parents the opportunity to request HRA’s Office of Child Support Enforcement’s services if the NCP does not comply with the agreement and mediation efforts have not succeeded. 	<ul style="list-style-type: none"> ● The WEB-based Application Project continued to give DOP intake officers access to current child support data for their probationers. <ul style="list-style-type: none"> ○ Probationers were referred to OCSE’s Customer Services Walk-in Center to access OCSE services, including debt reduction programs and referrals for employment. If a probationer met with OCSE Customer Service staff, both DOP and OCSE monitored the probationer’s progress, and DOP took the probationer’s compliance with child support into consideration when determining whether s/he could report to a kiosk, as well as considered early discharge if progress was being made with OCSE and DOP obligations. ● The Parent Pledge remained a small but promising program. <ul style="list-style-type: none"> ○ A Request for Proposals was released in order to expand the program and identify qualified providers ○ Focus groups were conducted to better understand how to engage parents and discuss this topic. ○ Production of a video to help promote the program began.

NYC Dads - 2013 Fatherhood Initiative Progress Report

NYC Human Resources Administration (HRA)

Additional Successes & Best Practices:

- As of December 2013, there were 284,058 cases with a child support order. In calendar year 2013, the NYC Child Support Program collected a total of \$742.2 million, benefiting approximately a quarter of a million NYC children. The average annual amount of collections for those with a payment is \$6,082.
- In partnership with the court, 4,105 non-custodial fathers were referred to HRA's Back to Work employment program in calendar year 2013. In addition, OCSE collected over \$36 million from all NCPs who ever received a referral to HRA's employment program, doubling over the last 5 years
 - As of October 2012, 74% of Modify DSS Orders Program (MDO) and/or Arrears Credit Program participants paid child support after enrolling, compared to only 52% before enrolling. As of December 2013, OCSE reduced the child support orders of 228 NCPs through the MDO by an average of \$297/month to an average of \$39/per month. OCSE has reduced the arrears of 2,166 NCPs - by \$23 million total - through the Arrears Cap Program.
- OCSE staff met with non-custodial parents at Riker's Island, Metropolitan Detention Center, Queensboro Correctional Facility, Department of Homeless Services' veteran shelters, and community-based organizations. OCSE Customer Services Walk-in Center assisted fathers in decreasing arrears and reducing orders payable to the government. OCSE provided multiple community-based organizations with child support information for the fathers they serve, including child support trainings for staff and parents. In CY13 OCSE held or attended approximately 620 presentations, workshops and other events throughout the 5 boroughs, for nearly 10,400 participants.
- Modified HRA computer systems to alert staff in other programs within HRA (cash assistance, food stamps, and HASA) to whether a participant is a noncustodial parent, whether he is engaged in the child support program and information on the status of his child support case. This allowed caseworkers to access information about the noncustodial parent, engage them in a conversation, and refer them to OCSE's Customer Service Walk-In Center where they could be connected to services such as debt reduction programs, employment, mediation.
- From November 12, 2013 – December 31, 2013 the NYC Human Resource Administration's Office of Child Support Enforcement (OCSE) conducted the *"Pay It Off"* initiative - a time limited debt reduction program for noncustodial parents (NCP)s that accumulated child support debt. In addition to the debt reduction programs already in place by the City's Child Support Program, this initiative was designed to help noncustodial parents (NCP)s reduce their child support debt owed to the NYC government/Department of Social Services (DSS).Through *"Pay It Off"*, if an NCP paid a minimum amount of \$2,500-\$5,000 toward their NYC/DSS child support debt, NYC OCSE:
 - Matched their payment and reduced their child support government arrears up to the amount owed to NYC/DSS;
 - Removed interest charged on a child support judgment owed to the government if the NCP pays the principle amount in full; and
 - Considered lifting DSS child support warrants.

NYC Dads - 2013 Fatherhood Initiative Progress Report

NYC Human Resources Administration (HRA)

32,000 flyers were mailed out to NCPs who met the criteria for the program. In addition, OCSE partnered with the Young Men's Initiative and NYC Dads to publicize the effort through a social media and email campaign. Interested NCPs visited the OCSE Customer Service Walk-In Center and met with a caseworker who reviewed their cases to determine their eligibility and where appropriate, accepted payment towards their arrears. They also worked to connect them to employment services, mediation services and other debt reduction programs where applicable.

As of December 31, 2013, the final number of NCPs that participated in the *"Pay It Off"* program is 180 of which 9 signed two agreements, resulting in 189 agreements. The total collected is \$978,349.59 of which \$294,111 was distributed to the custodial parent and \$684,350 was retained to pay back cash assistance benefits. A total of \$923,656 in DSS permanently assigned arrears was reduced as part of this program.

Please see the [NYC Young Men's Initiative](#) and [NYC DADS](#) websites for additional information on the progress of NYC Dads.

NYC Dads - 2013 Fatherhood Initiative Progress Report

New York City Housing Authority (NYCHA)

Progress during 2012 - 2013

2012	2013
<ul style="list-style-type: none"> • NYCHA continued to provide Fatherhood Workshops at their Community Centers in Brooklyn (Van Dyke), the Bronx (Justice Sonia Sotomayor), Manhattan (Kings Towers), Queens (Woodside) and Staten Island (Berry). • The U.S. Department of Housing and Urban Development (HUD) modeled their 2nd Annual “<i>Father’s Day</i>” activities after NYCHA’s Fatherhood Initiative model. They encouraged other public housing authorities around the nation to collaborate with local partners to host a special event for fathers and their children during Father’s Day weekend. • NYCHA’s Chairman joined the Commissioner of DYCD, the NYC Department of Education Chancellor and players from the Brooklyn NETS to support the sixth annual Dads Take Your Child to School Day at the Ingersoll Houses in Brooklyn. <ul style="list-style-type: none"> ○ Over 100 fathers/father-figures and their children participated in a special assembly where 300 students were gifted with school bags and supplies, courtesy of NETS starting point guard Deron Williams’ Point of Hope Foundation. • NYCHA strengthened fathers and families living in public housing and surrounding communities by providing space, staff support and information on recreational and educational resources at community based events conducted by Fatherhood Working Group agencies. 	<ul style="list-style-type: none"> • NYCHA continued to partner with community based organizations to provide Fatherhood Workshops at their Community Centers in, The Bronx at Parkside Houses, in Manhattan at Douglas Houses and in Queens at Woodside Houses. • HUD modeled their 3rd Annual “<i>Father’s Day</i>” activities after NYCHA’s model. They encouraged over 300 public housing authorities around the nation to collaborate with local partners to host special event’s for fathers and their children during Father’s Day weekend with an emphasis on family engagement and social service resource provision. <ul style="list-style-type: none"> ○ Six NYCHA Community Centers throughout the five boroughs participated in HUD’s 3rd Annual “<i>Father’s Day</i>” activities. • NYCHA continued to collaborate with DYCD and the Brooklyn NETS to support the seventh annual Dads Take Your Child to School Day at the Ingersoll Houses in Brooklyn. <ul style="list-style-type: none"> ○ More than 500 young people, fathers, father figures and families in participated. ○ NYCHA’s Chairman joined Commissioners from HRA, ACS and DYCD at the Dad’s Take Your Child to School Kick-off Event at The Harlem Children’s Zone Promise Academy 1 in the St. Nicholas Houses. • NYCHA continued to collaborate with members of the Fatherhood Working Group to support community based events and ensure that residents had access to information and resources that help to strengthen fathers and families.

Please see the [NYC Young Men's Initiative](#) and [NYC DADS](#) websites for additional information on the progress of NYC Dads.

Progress during 2012 - 2013

2012	2013
<ul style="list-style-type: none"> • Expanded Community Affairs Bureau’s (CAB) <i>“Fathers Bring Their Children to the Movie Night”</i> from Manhattan North to Queens, Brooklyn and the Bronx. Fathers brought their children to see a movie at no cost. Community based organizations and mentors provided information on employment and training programs as well as encouraged responsible fatherhood. Nearly 400 people attended these events throughout the City. <ul style="list-style-type: none"> ○ During the holiday season, fathers who attended Movie Night events and may not have the means to provide their children with a present were provided with presents from the CAB <i>“Toys for Tots”</i> program. • Communicated with community centers, leaders, local clergy, barber shops and politicians to help expand and advertise the CAB’s efforts to engage and serve fathers. Events focusing on fathers and their children were promoted through flyers, CAB Council meetings, a website, a calendar and a Twitter social media account. 	<ul style="list-style-type: none"> • Continued <i>“Fathers Bring Their Children to the Movie Night”</i> in Manhattan North, Queens, Brooklyn and the Bronx. • Continued to communicate available resources to community centers, leaders, local clergy, barber shops and politicians to help expand and advertise the CAB’s efforts to engage and serve fathers. the program. • CAB conducted a workshop during the First Annual Young Men’s Initiative Youth Summit. • CAB provided toys for children of past and present participants of the CUNY Fatherhood Academy during the holiday season.

Additional Successes & Best Practices

- The Community Affairs Bureau has lent its support and taken part in various programs including:
 - *“Dads Make a Difference Campaign”* in Queens
 - *Teens Fatherhood Initiative* with the Resilience Advocacy Project
 - *Dads Take Your Child To School Day* with DYCD and the Brooklyn NETS”
 - The Allan Houston Fatherhood Legacy Foundation *“5 Borough Tour”*
 - NYC Department of Education’s *“Parents as Partners Workshop”*
 - Administration for Children and Families’ *“Celebrating Fatherhood Summit”*
 - Young Men’s Initiative’s *“Mentoring Summit”*

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FATHERHOOD ENGAGEMENT AND SERVICES IN NEW YORK CITY

Before and After the Launch of NYC Dads: The Mayor’s Fatherhood Initiative

	Reporting & Accountability	Communication & Messaging Local and National	Community Engagement Activities and events	Quantifying Impact of Father presence
BEFORE NYC DADS LAUNCHED CITYWIDE	<ul style="list-style-type: none"> • No Fatherhood Working Group and few Health and Human Services (HHS) agencies focused on father engagement. • No formal accountability structure for agency leadership. 	<ul style="list-style-type: none"> • New York City’s efforts to strengthen families through improved father engagement and services are not widely known. 	<ul style="list-style-type: none"> • Missed opportunities to engage fathers and leverage resources across agencies. 	<ul style="list-style-type: none"> • No explicit indicators across agencies for what successful father engagement looks like and the impacts on child well-being.
TODAY	<ul style="list-style-type: none"> • A dozen City agencies are focused on father engagement and have joined forces to help change the conversation about fatherhood. • Regular communication with agency staff and leadership is improving our accountability around father engagement and responsiveness to dads’ needs. 	<ul style="list-style-type: none"> • New York’s efforts are now a formal part of the Fatherhood movement around the country and the City is emerging as a national leader on how city government can improve father engagement and services. 	<ul style="list-style-type: none"> • HHS agencies regularly convene and communicate to share information and identify opportunities to work together to engage fathers and the wider community. 	<ul style="list-style-type: none"> • Regular reporting structures are helping agencies to develop specific indicators that measure how father engagement impacts child well-being.

NYC Dads is working towards a day where increasing father presence in the lives of our children, families and communities is fully ingrained in the strategic plans of our city agencies and every child knows the love and support of a father and mother. The Mayor’s Fatherhood Initiative believes that fathers want to be actively involved in the lives of their children and families and remains committed to encouraging responsible fatherhood while working with our City agencies to remove policy and practice barriers.