

## BROWNFIELD WORKS! - WAGE SUBSIDY PROGRAM 2011

As an employer, you can receive up to six months of wage subsidies by providing training and work to qualified workers who have graduated from environmental training through **STRIVE, St. Nick's Alliance, Building Works, SoBRO, or Sustainable South Bronx**. Brownfield WORKS! is a partnership of New York City's Office of Environmental Remediation and the NYC Human Resources Administration.

The Brownfield WORKS! program gives workers on-the-job training & experience and introduces employers to a new, local source of labor. You and other employers are vital to helping the community by hiring newly-skilled trainees and providing local labor for cleanup of brownfields and other green jobs such as weatherization, air monitoring, lead abatement, or sustainable building maintenance.

Qualified workers have job training and technical certifications in the environmental remediation field, such as:

- **40-hour HAZWOPER**
- **Electrical/Carpentry/Plumbing**
- **Soil Vapor Intrusion**
- **Lead Abatement**
- **Asbestos Abatement**
- **Asbestos Handler**
- **Confined Space**
- **Mold Awareness**
- **Blood-Borne Pathogens**
- **OSHA 10-hour Construction Safety**
- **CPR/First Aid**

### How the Program Works

Through a state grant, NYC Human Resources Administration (HRA) will reimburse your company for participating in the Brownfield WORKS! program for up to \$12/hour and from 8.9%-15% of fringe benefits for each worker (35 hours/week for up to six months). Start in early 2011 to take advantage of the full six-month subsidy.

All you need to do is give workers tasks that match his or her skills while providing appropriate supervision, and include 105 hours of training (on-the job or in class) within the subsidy period. A job specialist from the worker's training provider will maintain regular contact with each worker to help resolve any employment issues that may arise.

### Five Easy Steps

1. Write up a description of the training, the job, and the start date to get resumes of available candidates. Contact OER (see box at right) for assistance and a template and to get candidate resumes. Feel free to contact a training provider directly if you prefer (Building Works: 212-366-7875, STRIVE: 646-335-0832, St Nicks: 718-302-2057 x210, SoBRO: 718-732-7624, or Sustainable South Bronx: 646-400-5438)
2. Submit the simple training/job description form and a signed, notarized Wage Subsidy Agreement to HRA to ensure reimbursement.
3. Interview candidates and inform HRA which individual(s) you select.
4. Workers start six-month subsidized training/work period.
5. Employer pays workers and submits invoices to HRA for reimbursement once a month (encouraged). Reimbursement is generally sent within two weeks of invoicing.

We strongly encourage your company to keep individuals on for unsubsidized employment, for which you may be eligible to receive Work Opportunity Tax Credits (WOTC). For more information, contact HRA.

#### Job Description & Program questions:

Office of Environmental  
Remediation  
212-788-2929  
brownfields@cityhall.nyc.gov

#### Enrollment & Reimbursement:

James Flaum  
NYC HRA  
109 East 16th Street, 9th Floor  
New York, NY 10003  
212-331-5677  
flaumja@hra.nyc.gov

#### Enrollment materials & more information:

[www.nyc.gov/oer/greenjobs](http://www.nyc.gov/oer/greenjobs)